

Committee on Equity, Diversity, and Inclusion

General Description

- Committee is standing
- Number of members is ten to thirteen
- Term is three years beginning 01 February

The members shall consist of three Council members (chosen from among the Vice Presidents and Members at Large), a member of the Board of Trustees, the President, the Executive Director, the Secretary (non-voting), and 3-6 at large members.

Principal Activities

1. Monitor and provide advice about the Society's collection and dissemination of data relevant to Equity, Diversity, and Inclusion (EDI) concerns. The data should be used by the committee in bench-marking and in formulating goals. Dissemination should include periodic reports published in the *Notices*.
2. Recommend and provide advice about self-assessment tools.
3. Identify and develop programs to build diversity within the profession. Identify and organize activities to promote awareness of and education about EDI issues, such as panels or special sessions at JMM.
4. Ensure that EDI issues are considered systemically throughout AMS; identify processes that support this, such as appropriate mechanisms for interacting with other committees on issues related to diversity.
5. Review the committee's charge after five years and recommend any necessary changes.

Other Activities

Miscellaneous Information

The Committee does its work by mail, telephone and usually one face-to-face meeting a year. This committee has been designated at **LEVEL P**.

The Council of 12 January 1993, upon recommendation of the Special Committee to Review the Committee Structure, was asked to include the following to the charges of all five policy committees:

- (a) to provide advice to the leadership of the Society and make recommendations as to Society policy,
- (b) to be responsible for taking a long-range view in their areas,
- (c) to conduct an annual high-level review of activities and structure within their areas and evaluate progress toward Society goals,
- (d) to report regularly to the membership, both in writing and by presentations at meetings,

- (e) to maintain communication with the membership and awareness of their views,
- (f) to coordinate with other professional organizations.

The 11 January 1994 Council approved the following resolution:

The Council charges the committees on Education, Meetings and Conferences, Profession, Publication, and Science Policy to carry out at least every six years reviews and appraisals of Society activities in the areas of their charges and to report the results of these reviews to the Executive Committee and to the Council.

Note to the Chair

Work done by committees on recurring problems may have value as precedent or work done may have historical interest. Because of this, the Council has requested that a central file system be maintained for the Society by the Secretary. Committees are reminded that records of work should be kept and submitted annually to the Secretary for archival purposes. Confidential material should be noted, so that it can be handled in a confidential manner.

Authorization

14 January 2020 Council, Item 4.6.1; *Council created the committee.*

Past Members

A list of current and past members is available here:

<http://www.ams.org/about-us/governance/committees/coedi-past.html>