



Executive Committee and Board of Trustees Meeting November 16-17, 2023

Minutes

A joint meeting of the Executive Committee of the Council (EC) and the Board of Trustees (BT) was held Thursday and Friday, November 16-17, 2023, at the AMS Headquarters in Providence, RI.

All members of the EC were present: Ruth Charney (virtual), Boris Hasselblatt, Kiran Kedlaya, Bryna Kra, Kasso Okoudjou, Francis Su, and Bianca Viray (virtual). It is noted for the record that a quorum (four members) was present.

All members of the BT were present: Matthew Ando, Linda Chen, Bryna Kra, David Morrison (virtual), Joseph Silverman, Jennifer Taback, Douglas Ulmer, and Judy Walker. It is noted for the record that a quorum (six members) was present.

Also present were the following AMS staff members: Doug Allen (Director of Development), Tom Blythe (Chief Information Officer), Ed Dunne (Executive Editor, Mathematical Reviews), Vanessa Goncalves (Assistant to the Executive Director) [and recording secretary of this meeting], Robert Harington (Associate Executive Director for Publishing), Leona Harris (Director of Equity, Diversity, and Inclusion), Lucy Maddock (Interim Executive Director and Chief Financial Officer/Associate Executive Director for Finance and Administration), Ashley Northington (Senior VP & Managing Director at RW Jones Agency), Karen Saxe (Associate Executive Director for Government Relations), and Scott Turner (Director of Communications).

The following staff members were present for only certain items on the agenda: Sarah Bryant (Director of Programs), Penny Pina (Director of Meetings and Conferences), and Megan Turcotte (Director of Membership).

President Bryna Kra presided over the EC and ECBT portions of the meeting (items beginning with 0, 1, or 2). Board Chair Joseph Silverman presided over the BT portion of the meeting (items beginning with 3 and 4).

Items in these minutes occur in numerical order, which is not necessarily the order in which they were discussed at the meeting.

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Executive Committee and Board of Trustees Meeting
November 16-17, 2023

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0 CALL TO ORDER AND ANNOUNCEMENTS

0.1 Opening of the Meeting and Introductions.

President Kra called the meeting to order and participants introduced themselves.

0.2 AMS Policies Related to this Meeting.

Secretary Hasselblatt briefly reviewed the following AMS policies related to the conduct of this meeting.

0.2.1 Confidentiality Statement for ABC and ECBT Meetings.

The following policy was adopted by the May 2007 ECBT.

Details of items appearing in the ABC and ECBT agendas are confidential until they have been scheduled, at the ECBT meeting, to appear in open minutes. Then the actions taken become public, but not discussion. General issues of import to the mathematical community are not confidential.

0.2.2 Conflict of Interest Policy for Officers and Committee Members.

The following policy was adopted by the January 2007 Council.

A conflict of interest may exist when the personal interest (financial or other) or concerns of any committee member, or the member's immediate family, or any group or organization to which the member has an allegiance or duty, may be seen as competing or conflicting with the interests or concerns of the AMS.

When any such potential conflict of interest is relevant to a matter requiring participation by the member in any action by the AMS or the committee to which the member belongs, the interested party shall call it to the attention of the chair of the committee and such person shall not vote on the matter. Moreover, the person having a conflict shall retire from the room in which the committee is meeting (or from email or conference call) and shall not participate in the deliberation or decision regarding the matter under consideration.

The foregoing requirements shall not be construed as preventing the member from briefly stating his/her position in the matter, nor from answering pertinent questions of other members.

When there is a doubt as to whether a conflict of interest exists, and/or whether a member should refrain from voting, the matter shall be resolved by a vote of the committee, excluding the person concerning whose situation the doubt has arisen. Minutes of the meeting of the committee shall reflect when the conflict of interest was disclosed and when the interested person did not vote.

The AMS is best served by its governance bodies if we avoid all possible appearance of conflicts of interest in our deliberations and decisions. Any steps to this end should ideally be undertaken well in advance of a meeting. Those reading an agenda in preparation for a meeting should consider whether their own or anyone else's participation in any part of the meeting could be perceived by a reasonable observer as creating a possible conflict of interest. The Secretary and Executive Director stand ready to consult on pertinent questions. The meeting itself is not the best venue for deciding such questions in a reasoned way.

In the unfortunate event that the question of possible appearances of a conflict of interest is only raised during a meeting, the Secretary and Executive Director recommend that the meeting participant or guest involved immediately recuse from the pertinent discussion or the remainder of the meeting, unless a secret ballot of voting members is unanimous that no reasonable observer could perceive any possible conflict of interest.

A few examples of fairly clear conflicts of interest.

If you serve a sister society with a publishing program in a fiduciary capacity, then you should resign from (or not agree in the first place to serve on) any AMS governance body privy to information or discussion about the AMS publishing division that is not public.

- If you are a compensated volunteer, then you should recuse from any conversations pertinent to volunteer compensation, such as might take place, for instance, on the Board of Trustees.
- If you are involved in any AMS-funded program, then you should recuse from any discussion about budgets that include or possibly impinge on that program.

ECBT members are asked to alert the Secretary or the Executive Director to any agenda items with which they may have a conflict of interest, preferably well in advance of the meeting.

0.2.3 Policy on a Welcoming Environment.

The following policy was adopted by the January 2015 Council and modified by the January 2019 Council.

The AMS strives to ensure that participants in its activities enjoy a welcoming environment. In all its activities, the AMS seeks to foster an atmosphere that encourages the free expression and exchange of ideas. The AMS supports equality of opportunity and treatment for all participants, regardless of gender, gender identity or expression, race, color, national or ethnic origin, religion or religious belief, age, marital status, sexual orientation, disabilities, veteran status, or immigration status.

Harassment is a form of misconduct that undermines the integrity of AMS activities and mission.

The AMS will make every effort to maintain an environment that is free of harassment, even though it does not control the behavior of third parties. A commitment to a welcoming environment is expected of all attendees at AMS activities, including mathematicians, students, guests, staff, contractors and exhibitors, and participants in scientific sessions and social events. To this end, the AMS will include a statement concerning its expectations towards maintaining a welcoming environment in registration materials for all its meetings, and has put in place a mechanism for reporting violations. Violations may be reported confidentially and anonymously to 855-282-5703 or at www.mathsociety.ethicspoint.com. The reporting mechanism ensures the respect of privacy while alerting the AMS to the situation.

For AMS policy statements concerning discrimination and harassment, see the AMS Anti-Harassment Policy www.ams.org/about-us/governance/policy-statements/anti-harassment-policy).

0.2.4 Our Mission.

The AMS, founded in 1888 to further the interests of mathematical research and scholarship, serves the national and international community through its publications, meetings, advocacy and other programs, which promote mathematical research, its communication and uses, encourage and promote the transmission of mathematical understanding and skills, support mathematical education at all levels, advance the status of the profession of mathematics, encouraging and facilitating full participation of all individuals, foster an awareness and appreciation of mathematics and its connections to other disciplines and everyday life.

0.3 AMS Governance Structure.

Secretary Hasselblatt feels it is important to review the AMS's overall governance structure, and how a particular body fits within that structure, at the beginning of each governance meeting. Below is a summary related to the ECBT, which has been excerpted from www.ams.org/governance:

The American Mathematical Society has a bicameral governance structure consisting of the [Council](#) (created when the Society's constitution was ratified in December 1889) and the [Board of Trustees](#) (created when the Society was incorporated in May 1923). These bodies have the ultimate responsibility and authority for representing the AMS membership and the broader mathematical community, determining how the AMS can best serve their collective needs, and formulating and approving policies to address these needs. The governing bodies determine what the Society does and the general framework for how it utilizes its volunteer, staff, and financial resources.

The **Governance Leadership** consists of the [Officers](#) (President, President Elect or Immediate Past President, three Vice Presidents, Secretary, four Associate Secretaries, Treasurer, and Associate Treasurer), the [Council](#), [Executive Committee of the Council](#), and [Board of Trustees](#).

The Council formulates and administers the scientific policies of the Society and acts in an advisory capacity to the Board of Trustees. [Council Meetings](#) are held twice a year (January and the spring).

The Executive Committee is a subcommittee of the Council and is empowered to act for the Council on matters which have been delegated to the Executive Committee by the Council.

The Board of Trustees receives and administers the funds of the Society, has full legal control of its investments and properties, and conducts all business affairs of the Society. The Trustees meet jointly with the [Executive Committee of the Council](#) twice a year (May and November) at [ECBT Meetings](#).

The Council and Board of Trustees are advised by nearly 100 Committees, including six Policy Committees ([Education](#); Equity, Diversity and Inclusion; [Meetings and Conferences](#); [Profession](#); [Publications](#); [Science Policy](#)) and over 20 [Editorial Committees](#) for the various [Journals](#) and [Books](#) it publishes.

The Council and Board of Trustees are also advised by the **Executive Director and the Executive Staff**, who are responsible for seeing that governance decisions are implemented by the Society's 210 staff members.

0.4 2023 AMS Election Results.

Secretary Hasselblatt announced the 2023 election results:

President

Ravi Vakil, Stanford University
President Elect (1 February 2024 - 31 January 2025)
President (1 February 2025 - 31 January 2027)
Immediate Past President (1 February 2027 - 31 January 2028)

Vice President

Irene Fonseca, Carnegie Mellon University
Term is three years (1 February 2024 - 31 January 2027)

Trustee

Jonathan Mattingly, Duke University
Term is five years (1 February 2024 - 31 January 2029)

Members at Large of the Council

Naiomi T. Cameron, Spelman College

Matilde Lalín, Université de Montréal

Sara Maloni, University of Virginia

Andrew Putman, University of Notre Dame

John Voight, Dartmouth College

Terms are three years (1 February 2024 - 31 January 2027)

Nominating Committee

Donatella Danielli, Arizona State University

Michael Hill, University of California Los Angeles

David Savitt, Johns Hopkins University

Terms are three years (1 January 2024- 31 December 2026)

Editorial Boards Committee

Ben Green, University of Oxford

Robert Lazarsfeld, Stony Brook University

Terms are three years (1 February 2024 - 31 January 2027)

0.5 Housekeeping Matters.

Interim Executive Director Maddock went over some details about the schedule and arrangements for the events that took place during the ECBT meeting.

0.6 Additional Topics for Immediate or Future Consideration.

ECBT members had the chance to state any additional topics for immediate or future consideration.

2 EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES ACTION/DISCUSSION ITEMS

2.1 Change to Board of Trustees Committee Charge. Att. #3

In the Board of Trustees committee charge, it mentions in the Term of Elected Trustee section, that "*The Board of Trustees has expressed a wish (informally) to have Trustees serve for two terms.*" The proposal is to have this sentence removed from the charge.

The ECBT approved the changes made to the Board of Trustees committee charge. Hasselblatt, Silverman and Walker will make final revisions before submitting it to the January 2024 Council. [please note that the January 2024 Council adopted the recommendation]

2.2 Report from the President.

President Kra provided an oral report to the ECBT. Some highlights include:

- The search is underway for a new Executive Director.
- Acknowledges the difficulty of major organizational changes currently in progress.
- The ECBT has been sending more congratulatory statements lately, which have been well received.
- Karen Saxe is working on getting the "Year of Math" into Congress for 2026. It will be good publicity for the AMS.
- Receiving many thank you emails from people who have received a PUI grant.
- The AMS is ready to handle any protests that may occur while at the JMM in San Francisco.

2.3 Washington Update. Att. #4

The Washington Update report is attached #4.

2.4 Report on Long Range Planning Committee (LRPC).

The LRPC met on November 16, 2023. The committee discussed the following: Planning for a new Executive Director, the role of the LRPC, and Mathematical Reviews.

2.5 Update on AMS Spring Policy Committees.

2.5.1 Update on Committee on Equity, Diversity, and Inclusion (CoEDI). Att. #5

The next Committee on Equity, Diversity, and Inclusion (CoEDI) meeting will be on March 7-8, 2024 at the AMS office in Washington, DC. CoEDI members will have the opportunity to participate in joint Hill visits on March 6, 2024, along with members of

the Committee on Science Policy (CSP). Highlights of the February 2023 CoEDI meeting are attached #5.

The current CoEDI Chair is Dennis Davenport of Howard University, who will end his term on January 31, 2024. The new CoEDI Chair will be Sarah Greenwald of Appalachian State University, serving in that role for the term February 1, 2024 - January 31, 2025. The staff liaison to the committee is Leona Harris, AMS Director of Equity, Diversity, and Inclusion.

CoEDI will host two sessions during the 2024 Joint Mathematics Meetings (JMM):

1. CoEDI is hosting a focus group discussion with continental breakfast, organized by CoEDI members Ami Radunskaya, Dennis Davenport, and Jim Lewis. The focus of the discussion will be to hear from members of the community interested in issues of equity, diversity, and inclusion. Members of CoEDI and AMS leadership will participate as listeners in order to better understand what AMS can do to advance equity, diversity and inclusion in our profession.
2. CoEDI will also be hosting a panel discussion entitled "Successful Programs that Support Equity, Diversity and Inclusion" organized by CoEDI members Dennis Davenport, Sarah J. Greenwald, and Lily S. Khadjavi. This CoEDI panel will focus on examples of successful programs that build diversity within the profession. Panelists will highlight aspects that others might successfully model with the intent to inspire action more broadly.

Previous reports, the committee charge, and the current committee roster are available on the CoEDI webpage: www.ams.org/about-us/governance/committees/coedi-home.

2.5.2 Report on Committee on Science Policy (CSP). Att. #6

The next CSP meeting will be held March 4-6, 2024 at the AMS office in Washington, DC. CSP members will have the opportunity to participate in joint Hill visits on March 7, 2024, along with members of the Committee on Equity, Diversity, and Inclusion (CoEDI). Highlights of the 2023 CSP meeting are attached #6.

The CSP Chair for February 1, 2023 – January 31, 2024 is Carla Cotwright-Williams, U.S. Department of Defense. The staff liaison to CSP is Karen Saxe, Associate Executive Director of Government Relations.

Previous reports, the committee charge, and the current committee roster are available on the CSP webpage (www.ams.org/about-us/governance/committees/csp-home).

2.5.3 Update on Committee on Meetings and Conferences (CoMC). Att. #7

The mid-year videoconference meeting planned for October 27, 2023 was deemed unnecessary this year and cancelled. The next CoMC meeting is scheduled on February

22-23, 2024 at the AMS headquarters in Providence, RI. Highlights of the February 2023 CoMC meeting are attached #7.

The CoMC Chair for February 1, 2024 - January 31, 2025 is Sam Payne of University of Texas. The staff liaison to the committee is Penny Pina, Director of Meetings and Conferences.

The committee voted to pause on sponsoring a panel at the JMM for one year and re-evaluate for 2025 JMM. There will not be a panel at the 2024 JMM.

Previous reports, the committee charge, and the current committee roster are available on the CoMC webpage: www.ams.org/about-us/governance/committees/comc-home.

2.6 Motions of the Secretary. Att. #8

The ECBT thanked retiring members of the ECBT for their service to the Society: Matthew Ando, Ruth Charney, and Kasso Okoudjou. The ECBT congratulates the Danish Mathematical Society's on their 150th anniversary.

The ECBT approved the attached #8 certificates.

**2C EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES
CONSENT ITEMS**

2C.1 Motions of the Secretary Affirmed. Att. #9

The ECBT previously approved three certificates #9 by email. The ECBT approved Secretary Hasselblatt's recommendation that this action be affirmed.

2I EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES INFORMATION ITEMS

2I.1 Report from the Council.

The next Council meeting will be held on January 2, 2024 at the Joint Mathematics Meetings in San Francisco, California. Attendees will not have the option to participate virtually. Further information about Council meetings and minutes are available online: www.ams.org/about-us/governance/council-meetings/council-minutes.

2I.2 Future motions of the Secretary.

Secretary Hasselblatt intends to bring to January 2024 Council a recommendation to permit ECBT to issue congratulations on anniversaries and like occasions in the name of the Society rather than in the name of ECBT.

[the January 2024 Council approved the recommendation]

2I.3 Update on AMS Fall Policy Committees.

2I.3.1 Update on the Committee on Publications (CPub).

The next CPub meeting is scheduled on October 25-26, 2024 at the AMS headquarters in Providence, RI.

The CPub Chair for September 22, 2021-January 31, 2024 is Steven B. Bradlow of the University of Illinois at Urbana-Champaign. Laura G. DeMarco of Harvard University will become Chair of the committee on February 1, 2024 through January 31, 2025. The staff liaison (and CPub member) to the committee is Robert Harrington, Associate Executive Director for Publishing.

Previous reports, the committee charge, and the current committee roster are available on the CPub webpage: www.ams.org/about-us/governance/committees/cpub-home.

2I.3.2 Update on Committee on Education (CoE).

The next CoE meeting is scheduled on September 18-20, 2024 at the AMS office in Washington, DC.

The CoE Chair for January 1, 2023 – February 1, 2024 is Malcolm Adams of University of Georgia. The staff liaison to CoE is Tyler Kloefkorn, Associate Director of Government Relations.

Previous reports, the committee charge, and the current committee roster are available on the CoE webpage: <http://www.ams.org/about-us/governance/committees/coe-home>.

2I.3.3 Update on Committee on the Profession (CoProf).

The next CoProf meeting is scheduled on October 24-25, 2024 at the AMS Headquarters in Providence, RI.

The CoProf Chair for February 1, 2023 - January 31, 2024 is Jim Brown, Occidental College. The staff liaison to the committee is Sarah Bryant, Director of Programs.

At the 2023 JMM, CoProf will sponsor a panel entitled "Building a Successful Research Career in Mathematics" The panel was organized by a subcommittee comprising Edray Goins (chair), Pomona College; Pamela E. Harris, University of Wisconsin at Milwaukee. The panel is scheduled for Wednesday, January 3, 2024, 1:00 p.m. - 2:30 p.m. Pacific.

Previous reports, the committee charge, and the current committee roster are available on the CoProf webpage: www.ams.org/about-us/governance/committees/cprof-home.

2I.4 Changes in Registration Fees in Meetings a Professional Services. Att. #25

The Executive Director is authorized to make changes in these registration fees and then inform the ECBT. Att. #25 includes an updated report of changes in registration fees in Meetings & Professional Services.

2I.5 AMS Participation in AAAS Fellowship Programs.

2I.5.1 AMS Congressional Fellowship.

Dr. Ellen Urheim has been awarded the 2023-24 AMS Congressional Fellowship. She is working in the office of Senator Bob Casey (PA). Urheim earned her PhD in 2022 at the University of Pennsylvania.

The AMS will sponsor another Congressional Fellow in 2024-2025. Application deadline is February 1, 2024.

2I.5.2 AMS Mass Media Fellowship.

The AMS sponsored Maxine Call for the AMS-AAAS Mass Media Fellowship this past summer working at The Conversation. Maxine is currently a doctoral student in mathematics at the University of Pennsylvania.

The AMS will sponsor another Mass Media Fellow in summer 2024. Application deadline is January 1, 2024.

2I.5.3 AMS CASE Fellowship.

The AMS sponsors two students each year to participate in the Catalyzing Advocacy in Science and Engineering (CASE) workshop in Washington, DC, organized by the AAAS.

This year saw the return of in-person participation in this workshop. The AMS sponsored Stephanie Ann Allen (University of Maryland, College Park) and Bhawesh Mishra (The Ohio State University) at the 2023 workshop.

The AMS will sponsor two more students at the CASE Workshop in 2024. Application deadline is TBD.

2I.6 Dates of 2024 ABC and ECBT Meetings.

ABC	April 4 (virtual)	October 1 (virtual)
ECBT	May 9-10 (Providence, RI)	November 14-15 (Providence, RI)

**3C BOARD OF TRUSTEES
CONSENT ITEMS**

3C.1 Recognition for Length of Service.

Traditionally the BT recognizes employees upon their reaching certain lengths of service (starting at 20 years and every five years thereafter). Below are the employees who have reached these milestones, together with the respective BT proclamations. Each employee so recognized will receive a certificate with the appropriate BT proclamation, signed by the Chair and the Secretary of the BT. The BT approved the following proclamations:

The following employees will reach **20 years of service** by the end of 2023:

- Steven Ferrucci
- David Jones
- Heidi Matthews
- Karen Mollohan
- Jeremy Salvatori

The Board of Trustees takes great pride in recognizing Steve, David, Heidi, Karen and Jeremy for twenty years of faithful service. It is through the dedication and service of its employees that the Society is able to effectively serve its members and the greater mathematical community. The Trustees offer them their special thanks and their best wishes.

The following employees will reach **25 years of service** by the end of 2023

- Deborah Dishman
- Timothy McMahon

The Board of Trustees takes great pride in recognizing Deborah and Tim, who have devoted twenty-five years of service to the Society. The Board expresses its profound gratitude for this long record of faithful service. It is through the dedication and service of its employees that the Society is able to effectively serve its members and the greater mathematical community. The Trustees offer their special thanks and their best wishes to our loyal employees and wish them well in the future.

The following employees will reach **30 years of service** by the end of 2023

- Peter MacKay
- Karen Ouellette
- Elena Rusina
- Jeffrey Simons

- Jennifer Wright-Sharp

The Board of Trustees takes great pride in recognizing Peter, Karen, Elena, Jeffrey and Jennifer for the outstanding distinction of serving the Society for thirty years. The Board expresses its profound gratitude for this long record of faithful service. It is through the dedication and service of its employees that the Society is able to effectively serve its members and the greater mathematical community. The Trustees offer their special thanks and their best wishes to Ann for being such loyal employees and wish them well in the future.

The following employees will reach 35 years of service by the end of 2023

- Erol Ozil
- Peter Sykes

The Board of Trustees takes great pride in recognizing Erol and Peter for the outstanding distinction of serving the Society for thirty-five years. The Board expresses its profound gratitude for this long record of faithful service. It is through the dedication and service of its employees that the Society is able to effectively serve its members and the greater mathematical community. The Trustees offer their special thanks and their best wishes to Erol and Peter for being such loyal employees and wish them well in the future.

The following employees will reach 50 years of service by the end of 2023

- Penelope Pina

The Board of Trustees takes great pride in recognizing Penny who has devoted fifty (50) years of service to the Society. The Board expresses its profound gratitude for this outstanding distinction of faithful service. It is through the dedication and service of its employees that the Society is able to effectively serve its members and the greater mathematical community. The Trustees offer their special thanks and their best wishes to Penny for being such a loyal employee and wishes her well in the future.

3C.2 Resolutions for Retirees.

Traditionally the BT has recognized long-term employees upon their retirements. Below is a list of employees who have retired or will retire before the next BT meeting. Each employee who has been so recognized will receive a certificate with the appropriate BT proclamation, signed by the Chair of the BT and the Secretary.

The BT approved this proclamation:

- Theresa DeBonis, Sr.

Be it resolved that the Trustees accept the retirement of Theresa DeBonis, Sr. with deep appreciation for her faithful service over a period of 21 years and 9 months. The Board expresses its profound gratitude for this long record of faithful service. It is through the dedication and service of its employees that the Society is able to effectively serve its members and the greater mathematical community. The Trustees offer Terrie their special thanks and heartfelt good wishes for a happy and well-deserved retirement.

Trustee

General

The Board of Trustees consists of eight members: three *ex officio* (President, Treasurer, and Associate Treasurer) and five elected by the membership.

Term of Elected Trustee

Five years. The Board of Trustees has expressed a wish (informally) to have Trustees serve for two terms.

The Trustees are customarily consulted when candidates for a new Trustee are to be nominated. The election is contested.

Duties

From the Bylaws:

Article II, Section 2. The function of the Board of Trustees shall be to receive and administer the funds of the Society, to have full legal control of its investments and properties, to make contracts, and, in general, to conduct all business affairs of the Society.

Article II, Section 3. The Board of Trustees shall have the power to appoint such assistants and agents as may be necessary or convenient to facilitate the conduct of the affairs of the Society and to fix the terms and conditions of their employment. The Board may delegate to the officers of the Society duties and powers normally inhering in their respective corporative offices, subject to supervision by the Board. The Board of Trustees may appoint committees to facilitate the conduct of the financial business of the Society and delegate to such committees such powers as may be necessary or convenient for the proper exercise of those powers. Agents appointed, or members of committees designated, by the Board of Trustees need not be members of the Board.

Nothing herein contained shall be construed to empower the Board of Trustees to divest itself of responsibility for, or legal control of, the investments, properties, and contracts of the Society.

Article VI, Section 2. The Executive Director shall be appointed by the Board of Trustees with the consent of the Council. The terms and conditions of employment shall be fixed by the Board of Trustees, and the performance of the Executive Director will be reviewed regularly by the Board of Trustees.

Article VI, Section 3. The Executive Director shall be responsible to and shall consult regularly with a liaison committee consisting of the president as chair, the secretary, the treasurer, and the chair of the Board of Trustees.

Each elected Trustee serves *ex officio* at some point in their five-year term in the following capacities:

During all five years of term:

Each policy committee (Education; Equity, Diversity, and Inclusion; Meetings and Conferences; Profession; Publications; Science Policy) includes one member of the Board of Trustees, appointed by the Chair of the Board. Each Board member spends one year on each policy committee in the following rotation: year 1: Profession, year 2: Meetings and Conferences, year 3: Education, year 4: Publications, year 5: Equity, Diversity and Inclusion and Science Policy. Each policy committee meets once a year for 1-1½ days. Further information about policy committees may be found here: www.ams.org/gov-committees. Upcoming meeting dates may be found here: www.ams.org/sec-governancemeetings

During third year of term:

Chair of the ECBT Nominating Committee. This Committee is responsible for evaluating and making nominations to the ECBT regarding appointment or reappointment for the positions of Secretary, Associate Secretary, Treasurer, and Associate Treasurer. See www.ams.org/about-us/governance/committees/ncecbt-charge for further details.

During third and fourth years of term:

Member of the Audit Committee: This Committee's primary responsibility is to assist the Board in fulfilling its oversight responsibilities with respect to the audit of the Society's books and records and the system of internal controls that the Society has established. The Committee meets twice a year, at the time of the ECBT meetings. See www.ams.org/about-us/governance/committees/audit-charge for further details.

Member of the Long Range Planning Committee (LRPC). The LRPC reviews the functions and priorities of the Society, normally is the group that initiates consideration of changes to governance procedures, and focuses on other specific issues from time to time at the request of the President or Chair of the Board. The LRPC meets twice a year, at the time of the biannual ECBT meetings.

During fourth year of term:

Chair of the Board. Responsible for chairing Board meetings, making appointments to Board committees, appointing Board members to policy committees, and making Board-to-division liaison assignments. The Chair of the Board also serves on the following committees:

Agenda and Budget Committee (ABC): The principal activity of this Committee is to meet with the Executive Director and Chief Financial Officer twice a year to review drafts of the budget and agenda for the biannual meetings of the Executive Committee and Board of Trustees. The ABC meets in April and October for half a day at the Providence Headquarters. One has the option of

Audit Committee: See above. Development Committee: See below.

Liaison Committee: This Committee oversees the Executive Director. The Committee meets with the Executive Director four times a year, at the time of the ABC and ECBT meetings. See www.ams.org/about-us/governance/committees/liaison-charge for further details.

Long Range Planning Committee: See above.

Salary Committee: This Committee considers the mechanisms for setting salaries for all employees and recommends the overall amount that should be budgeted for salaries. The Committee meets once a year, usually at the time of the fall ABC meeting. See www.ams.org/about-us/governance/committees/salary-charge for further details.

During fourth and fifth years of term:

Member of the Development Committee. Serve as chair during fifth year. This Committee represents the ECBT in early discussions with potential donors about establishing new prizes and makes recommendations regarding priorities for funding and whether to accept gifts offered to the Society. The Committee meets twice a year: at the time of the spring Council meeting and at the November ECBT meeting. See www.ams.org/about-us/governance/committees/develop-charge for further details.

Each Trustee is assigned as liaison with one or more division(s) of the Society's administrative offices. The purpose is to become more familiar with particular parts of the Society's operations. This is accomplished by meeting with the division director each spring (usually by phone) to discuss the director's report on projects and activities from the previous year's operating plan (referred to as "Section VI" – a copy will be provided to the Trustee before the meeting). The director, in collaboration with the Trustee, will prepare a brief written summary of the previous year's activities, which is included in the May ECBT agenda.

Board Meetings

The Trustees meet twice a year for 1½ days, the first half of the meeting being joint with the Executive Committee. These meetings take place in May and November, on Friday afternoon and Saturday, usually the weekend before Memorial Day weekend and the weekend before Thanksgiving at the Providence Headquarters (occasionally the May meeting is in Ann Arbor). These meetings cover the budget (including such things as reviews of large expenditures, setting institutional and individual member dues, setting journal pages and prices), investment practices, policy questions, operating plans, and major new programs and initiatives.

If necessary, the Trustees have additional meetings in person or by other means (e.g., email or telephone conference call), but these are rare.

Indemnification

From the Bylaws, Article XII:

Any person who at any time serves or has served as a trustee or officer of the Society, or as a member of the Council, or, at the request of the Society, as a director or officer of another corporation, whether for profit or not for profit, shall be indemnified by the Society and be reimbursed against and for expenses actually and necessarily incurred in connection with the defense or reasonable settlement of any action, suit, legal or administrative proceeding, whether civil, criminal, administrative or investigative, threatened, pending or completed, to which that person is made a party by reason of being or having been such trustee, officer or director or Council member, except in relation to matters as to which the person shall be adjudged in such action, suit, or proceeding to be liable for negligence or misconduct in the performance of official duties. Such right of indemnification and reimbursement shall also extend to the personal representatives of any such person and shall be in addition to and not in substitution for any other rights to which such person or personal representatives may now or hereafter be entitled by virtue of the provisions of applicable law or of any other agreement or vote of the Board of Trustees, or otherwise.

Conflict of Interest Policy for AMS Officers and Committee Members

Please see <http://www.ams.org/secretary/conflict-of-interest-officers.html>.

Assistance

The Trustees receive whatever assistance they need through the Executive Director. An orientation session is provided at the time of the first Board meeting a new Trustee attends.

Expenses

Travel expenses of the Trustees in the performance of their duties are reimbursed at Level B, which essentially provides full travel support. See www.ams.org/about-us/governance/board/level-b-voucher.pdf for complete details.

Authorization

The Board of Trustees was created when the Society was incorporated on May 3, 1923. See the attached history for changes in the membership of the Board over the years. More recent changes are noted below:

- Executive Committee and Board of Trustees minutes of May 2015, item 2E9.1: Fifth-year member of Board added to Development Committee.
- Executive Committee and Board of Trustees minutes of November 2012, item 2E3.1: Fifth-year member of Board added to Development Committee.
- Executive Committee and Board of Trustees minutes of November 2011, item 2E1.1: Development Committee created.
- Executive Committee and Board of Trustees minutes of November 2007, item 3.6: Changed responsibilities of liaison Trustees.
- Executive Committee and Board of Trustees minutes of May 2004, item 3.4: Changed composition of Audit Committee – third-year Trustee is now a member.
- Council minutes of January 2003, item 4.9.1: Changed composition of ECBT Nominating Committee.
- Executive Committee and Board of Trustees minutes of November 2002, items 2.7 and 3.3: Changed method of electing Secretary of Board and established procedures for meetings by technical means.

History of the Board of Trustees and Past Members

The Society was incorporated on May 3, 1923 (under the laws of the District of Columbia). The Certificate of Incorporation specified that “The number of its trustees, directors or managers for the first year of this corporation’s existence shall be thirty-one (31).” On October 22, 1923, this corporation met “for the purpose of arranging all preliminaries necessary for a final transfer of authority to the corporation.” A set of Bylaws was adopted, the only essential change from earlier forms being the addition of a Board of Trustees to take charge of the financial affairs of the Society. The new Bylaws specified that, after May 3, 1924, the Board of Trustees shall consist of five members, elected by the Society at the annual meeting for biennial terms. Neither the president nor the treasurer was a trustee.

The following individuals served on the Board in the beginning: G. A. Bliss (1924), W. B. Fite (1924-38), R. Henderson (1924-28, 1931-38), R. G. D. Richardson (1924-38), O. Veblen (1924, 1927-30), G. D. Birkhoff (1925-26), L. P. Eisenhart (1925-26, 1931-34), V. Snyder (1927-28), J. L. Coolidge (1929-30), E. R. Hedrick (1929-30), G. W. Mullins (1931-38), W. R. Longley (1935-38).

The Board for 1937-1938 consisted of W.B. Fite, Robert Henderson, W.R. Longley, G.W. Mullins, and R.G.D. Richardson. Although Richardson was secretary, he served on the Board as elected trustee and not *ex officio*. The same 5 persons were trustees in 1939-1940.

In 1941-1942, the Trustees were Longley, Mullins, Marston Morse, Richardson, and Warren Weaver. Morse was president coincidentally. They continued in 1943-1944, 1945-1946.

Beginning in 1947 the Trustees were T.H. Hildebrandt, Longley, Mullins, Richardson, and Weaver. Hildebrandt was immediate past president. Weaver resigned in November 1947 and was succeeded by G.T. Whyburn. Mullins resigned in January 1948 and was succeeded by P.A. Smith.

Continuing in 1949, the Trustees were Hildebrandt, Longley, Richardson, Smith, and Whyburn. However, Richardson died in July 1949 and was replaced by B.P. Gill, the immediate past treasurer.

Effective in 1951, the Bylaws were amended so that the Board consisted of 5 Trustees elected for a term of 2 years and the president and treasurer *ex officio*. Effective in 1956, the term of the elected Trustees was changed to 5 years. The associate treasurer became a member *ex officio* in 1972. Following is the subsequent succession of elected Trustees.

Information regarding past members of the Board of Trustees since 1989, arranged by year, is available here:

www.ams.org/about-us/governance/committees/bt-past.html

Office of Government Relations (OGR) Report: Washington Update

This is the next in a series of updates presented by the AMS Government Relations Director at each ECBT meeting. The goal of these updates is to highlight—for AMS leadership—federal government news and activities relevant to the mathematics community.

The priority advocacy issues for the AMS are, currently,

Priority 1. urging increased and sustained federal funding for research and education in the mathematical sciences;

Priority 2. cultivating talent by promoting programs that offer high-quality education in the mathematical sciences to all students;

Priority 3. supporting the global mathematics community through appropriate immigration, visa, and travel policies.

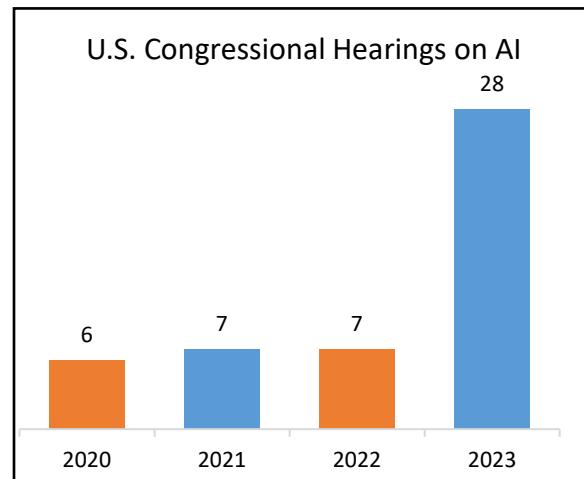
Information about each of these is given below.

In addition to our advocacy work on the three priorities, we follow other legislation and policies of a timely nature. For these, we host and attend hearings in Congress, discuss with NSF staff and various staff at the Office of Science and Technology Policy in the White House (OSTP), and discuss and act with the relevant coalitions we are members of.

Working closely with Robert Harington, we continue to engage about open access of publications.

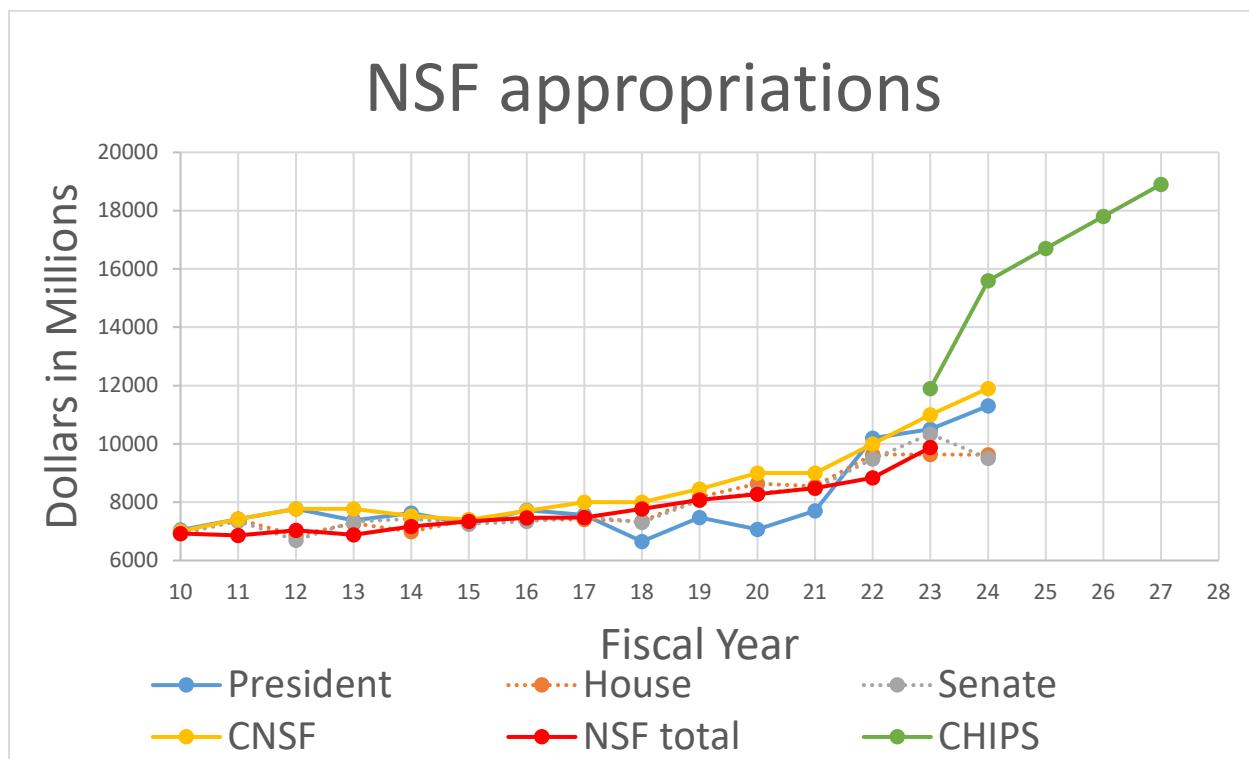
Over the past year, Congress's dedication to understanding artificial intelligence has been very serious. Hearings are held by congressional committees whose portfolios are wide-ranging. The chart gives some idea of this attention and growth in attention. OGR provides staff support for the AMS AI Advisory Group on Artificial Intelligence and the Mathematical Community, and Karen Saxe is a member of the group.

This fall, we have played a key role in three congressional events on AI. The first was the September 19 NSF-funded AI Institute Directors Showcase. The second and third were the October 26 Task Force on American Innovation (TFAI) briefings in both chambers titled "Federally Funded Research and the Advent of Artificial Intelligence: A TFAI Deconstructing Event." Karen Saxe served on the organizing committees for these events. Additionally, Tyler Kloefkorn and Karen Saxe participated in an invite only event at the National Academies titled "Artificial Intelligence to Assist Mathematical Reasoning: Workshop Proceedings Dissemination"; AMS and NSF were the only non-workshop members invited to this closed event.



Priority 1. The NSF supports more basic research in mathematics—done at colleges and universities—than any other federal agency. NSF's annual budget represents approximately 20-25% of the total federal budget for basic research conducted at U.S. colleges and universities; in mathematics, the percentage is much higher. According to the most recent data available, it was 71% in 2019 and 57% in 2020.

Because NSF is our key source of federal support, we advocate for increased and reliable congressional funding for the NSF. The AMS is a member of the Coalition for National Science Funding (CNSF), an alliance of over 130 professional societies, universities and businesses that comes together to increase the national investment in the NSF; the CNSF request appears in the chart below. The red line shows the final appropriations for NSF each year, through 2023. After 2022, the green line indicates the targets set by the CHIPS and Science law. Fiscal year 2024 began on October 1 and as Congress was not able to conclude its appropriations work in order, the government is now operating on a continuing resolution, through at least November 17. Continuing resolutions are temporary spending bills that allow federal government operations to continue when final appropriations have not been approved by Congress and the President. Fiscal year 1997 was the most recent fiscal year that all regular appropriations bills were completed by the start of the fiscal year.¹



¹ For more on the fascinating history of continuing resolutions, see report R46595 at <https://crsreports.congress.gov/>

In 2022 NSF launched the Directorate for Technology, Innovation, and Partnerships (TIP).² Via CHIPS and Science, TIP is authorized at \$1.5 billion for FY23, \$3.35 for FY24, \$3.55 for FY25, \$3.8 for FY26, and \$4.1 for FY27. If appropriations for TIP reach these targets—or even approach them—then TIP will have more funding than the Directorate for Mathematical and Physical Sciences (which is made up of the Division of Mathematical Sciences and four other divisions). The AMS OGR submitted comments in response to the Request for Information (RFI) on Developing a Roadmap for the Directorate for Technology, Innovation, and Partnerships at the National Science Foundation (www.ams.org/government/government/letters-statements-legislation).

Highlights from the Division of Mathematical Sciences (NSF/DMS) include:

- On September 14, the NSF announced where the National Institute for Theory and Mathematics in Biology will be. This \$50 million NSF and Simons Foundation funded project will be led by Northwestern University in collaboration with the University of Chicago and will conduct interdisciplinary research for at least five years.
- The Launching Early-Career Academic Pathways in the Mathematical and Physical Sciences (LEAPS-MPS) is designed to help launch the careers of pre-tenure faculty at institutions that do not traditionally receive significant amounts of NSF funding, such as some minority-serving institutions (MSIs), predominantly undergraduate institutions (PUIs), and Carnegie Research 2 (R2) universities. The mathematics community has engaged with this program and been successful—in the first three years of LEAPS awards to individuals, 68 of the 164 have been from DMS.³
- In 2022 DMS gave 683 awards, and had a funding rate of 29%. The funding rate is on the low end across MPS (AST has the lowest at 21% and PHY the highest at 49%), but the numbers of proposals and awards given by DMS are both much larger than the other divisions in MPS.⁴
- Looking ahead, 2024 is the year that all NSF funded Mathematical Sciences Research Institutes are up for review, and proposals for new institutes are considered. There are currently six such institutes, and the NSF plans to give five to eight awards next year.

Priority 2. OGR Associate Director Tyler Kloefkorn leads our work on education. In 2023, we have worked with congressional offices to introduce two pieces of legislation—the Mathematical and Statistical Modeling Education Act and a Congressional Gold Medal Act for Bob Moses. The former is bipartisan and has been introduced in both chambers (H.R.1735, S.2739) and the latter in the House only, so far (H.R.2831). We drafted bills that were subsequently introduced as House resolutions to recognize, respectively, Pi Day and Mathematics and Statistics Awareness Month. We have endorsed two further bills having to do with education—the Data Science and Literacy Act of 2023 (H.R.1050) and the

² TIP's work focuses on ten key technology areas, and five global challenges. The initial ten technology focus areas are artificial intelligence and machine learning; high performance computing; quantum information science and technology; robotics and advanced manufacturing; disaster prevention and mitigation; advanced communications and immersive technology; biotechnology and synthetic biology; data management and cybersecurity; advanced energy and efficiency technologies; and advanced materials science. The initial five global challenges are national security; manufacturing and industrial productivity; workforce development and skills gaps; climate change and environmental sustainability; and inequitable access to education, opportunity, and other services.

³ Eligible fields are astronomical sciences, chemistry, materials research, mathematical sciences, and physics.

⁴ <https://www.nsf.gov/funding/funding-rates.jsp?org=MPS>

RESEARCHER Act (H.R.4002). The RESEARCHER Act would require the OSTP to create guidelines to address financial instability of graduate students and postdocs (insufficient stipends, lack of affordable healthcare, high cost of housing and transportation, food insecurity, and childcare).

We have relationships with the education directorate (EDU) at the NSF and pay close attention to some of their programs, including the Graduate Research Fellowship Program



(GRFP), which is run out of the Division of Graduate Education (DGE). In 2023, 2554 GRFP awards were made, including 102 to mathematics graduate students.

The AMS Committee on Education had its second "Hill Visit Day" on the day preceding its annual meeting in September. The day was exhilarating, exhausting, and deemed successful. We visited 24 congressional offices.

Finally, networking and community-building opportunities arise due to our location in Washington, DC and the AMS' role in the greater mathematical sciences community. Acting on these opportunities increases our visibility and impact. In spring 2023, we hosted the semi-annual meeting of the Conference Board of the Mathematical Sciences (CBMS). The attendee representing TODOS was impressed by our hospitality and location--she later approached us about hosting a group of high school students and their teachers, as part of a field trip to Washington, DC. Responding to this request in September, OGR hosted 30 students, teachers, and administrators from the John R. Lewis High School (VA) Mathematics Leadership Program.

Participants spent a few hours at our DC Office, eating lunch and learning about advocacy for the mathematical sciences and education. Tyler Kloefkorn designed programming for the group and he and Karen Saxe told them about their own backgrounds and also about the AMS and in particular OGR's legislative priorities.

Priority 3. The AMS has endorsed the Keep STEM Talent Act, which would exempt graduates with advanced STEM degrees from restrictive green card limitations that significantly delay or prevent their pathway to citizenship. This was introduced in both House and Senate in 2023, and has bipartisan lead sponsors in both (H.R.5477, S.2384).

*Prepared by Karen Saxe
Associate Executive Director, Government Relations
October 10, 2023*

2023 Committee on Equity, Diversity, and Inclusion (CoEDI) Report to ECBT

The AMS Committee on Equity, Diversity, and Inclusion (CoEDI) met in person at the AMS headquarters in Providence, RI on February 23-24, 2023 with a virtual option. CoEDI is chaired by Dennis Davenport for the term February 1, 2023 - January 31, 2024.

Committee Actions from the 2023 Annual Meeting:

1. CoEDI voted on and passed a motion to make the past joint subcommittee of CoMC and CoProf that is examining concerns about holding meetings in regions with discriminatory laws a three-way joint CoEDI-CoMC-CoProf subcommittee (see subcommittee list below).
2. The CoEDI subcommittee that reviewed existing AMS policy statements with an EDI lens provided feedback to the Committee on Science Policy (CSP) subcommittee that was reviewing the National Policy Statement and drafting recommendations for potential edits to the policy.
3. CoEDI recommended that the AMS retain the current name of the 2020 fund and CoEDI decided to form a subcommittee that will recommend how the AMS should establish an initiative that will honor the legacy of J. Ernest Wilkins, Jr. The motion was voted on and passed, and a CoEDI subcommittee was later formed (see subcommittee list below). The recommendation to retain the name of the 2020 fund was submitted to ECBT and approved during their May 2023 meeting.
4. President Kra and Secretary Hasselblatt discussed that they planned to determine a method for staggering the terms of CoEDI appointments, given that so many terms are ending in 2024. They planned to select a few CoEDI members to ask if they were willing to extend their terms.
5. A subcommittee was formed to make recommendations on CoEDI's annual updates to the Council on the progress the AMS has made in implementing the 10 recommendations contained in the AMS Task Force Report on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination (see subcommittee list below). The subcommittee met in March 2023 for a discussion and to finalize the draft update report that was submitted to Council for its May 2023 meeting.
6. Subcommittees were formed to continue doing the work of CoEDI throughout the year. The following subcommittees were formed:
 - a. Subcommittee to make recommendations on how the AMS should establish an initiative that will honor the legacy of J. Ernest Wilkins, Jr. Subcommittee members: Davenport (Chair), Jackson, Massey, Harris.
 - b. Subcommittee to make recommendations on the updates to Council on the Task Force Report Recommendations. Subcommittee members: Harris (Chair), Radunskaya.
 - c. Subcommittee to plan an inclusive CoEDI listening session at JMM 2024. Subcommittee members: Radunskaya (Chair), Davenport, Greenwald, Lewis.
 - d. Subcommittee to organize the JMM 2024 Panel. Subcommittee members: Greenwald (Chair), Khadjavi, Davenport

- e. CoEDI representative selected to engage with the Prize Oversight Committee on its review of the AMS Fellows Program. CoEDI Representative: Massey
- f. CoEDI representatives selected to participate in the Joint CoEDI-CoMC-CoProf Subcommittee that is examining concerns about holding meetings in regions with discriminatory practices. CoEDI Representatives: Buckmire, Hibdon

The committee also met on October 16, 2023 for a mid-year check-in meeting. The primary purpose of the mid-year meeting was to check-in with committee members and hear progress reports from each of the subcommittees.

The next CoEDI meeting will be on March 7-8, 2024 at the AMS office in Washington, DC. Some CoEDI members will participate in joint Hill visits on March 6, 2024, along with members of the Committee on Science Policy (CSP).

The current CoEDI Chair, Dennis Davenport, will end his term on January 31, 2024. The new CoEDI Chair will be Sarah Greenwald of Appalachian State University, serving in that role for the term February 1, 2024 - January 31, 2025. The staff liaison to the committee is Leona Harris, AMS Director of Equity, Diversity, and Inclusion.

Previous annual reports, the committee charge, and the current committee roster are available on the CoEDI webpage: www.ams.org/about-us/governance/committees/coedi-home.

Prepared by Leona Harris, Ph.D.
AMS Director of Equity, Diversity, and Inclusion
Staff Mathematician and Liaison to CoEDI

October 2023

**American Mathematical Society
Committee on Science Policy Meeting**

The AMS Committee on Science Policy (CSP) met March 6-8, 2023. The business meeting was held in-person, with virtual option, on March 7 and 8.

Carla Cotwright-Williams (Department of Defense) is chair of the committee in 2023.

Committee Actions:

1. The committee voted to make a request to Council at their May 2023 meeting. The motion reads: ***The Committee on Science Policy (CSP) recommends to the Council that the current National Policy Statement be removed from the AMS website (<http://www.ams.org/about-us/governance/policy-statements/sec-ams-policystatements>), and that it be archived.***

Rationale: This statement currently appears on the AMS website. It was first approved in 1994 and the only revision made since then was the removal of a single sentence that was clearly out of date. While reviewing this document for possible revision, a subcommittee of the CSP found that the existing document was out-of-date, including references to issues that were dated or no longer of high priority to the AMS and with no mention of issues that are of great current importance and interest. Thus, this document is no longer timely and does not reflect the current state of the AMS.

Council approved the motion.

2. Each year, CSP forms subcommittees that will continue work throughout the next year. For 2023, these are as follows:
 - a. Each year the AMS sponsors a mathematician to serve as the AMS Congressional Fellow. **The 2023-2024 Fellow Ellen Urheim is working in PA Senator Bob Casey's office.** A subcommittee was formed to help with the selection process for the 2024-2025 Fellow.
 - b. A subcommittee was formed to work on two aspects around AI. The first is to plan for the CSP panel at the 2024 JMM in SF. The panel on "Artificial Intelligence in Mathematics, Science, and Society" is planned. The second task is to come up with a list of policy recommendations around AI, that the AMS can advocate for in Congress and possibly OSTP (and take to DMS at NSF, if relevant). In July, AMS President Bryna Kra appointed an Advisory Group on Artificial Intelligence in the Mathematical Community. CSP members Malcolm Adams, Gunnar Carlsson, Duane Cooper, Boris Hasselblatt, Bryna Kra, and Karen Saxe serve on the Advisory Group and hence the two groups have significant overlap.
 - c. A subcommittee was formed to review the process that the AMS Office of Government Relations currently uses when asked by a Congressional office to endorse a piece of legislation. The subcommittee was asked to

recommend that this process is satisfactory, or to recommend changes. In the months following the March meeting, the subcommittee designed a process, which was more or less exactly the process used by the Office of Government Relations. A vote to formally adopt the process was held by technical means (via email). The motion failed. The Office of Government Relations continues to use the process as a guide.

On September 14 the CSP met virtually, for a mid-year check-in. Subcommittee updates were given, and several other topics were discussed. The topic that took more time was an update on the proposed cuts to the West Virginia University mathematics program, and how the AMS can take a comprehensive approach to other potential cuts at other schools.

Previous reports, the committee charge, and the current committee roster are available on the CSP webpage: www.ams.org/about-us/governance/committees/csp-home

*Submitted by Karen Saxe
Associate Executive Director for
Government Relations
September 15, 2023*

2023 Annual Report AMS Committee on Meetings and Conferences (CoMC)

The Committee on Meetings and Conferences (CoMC) met on February 25, 2023, at the AMS headquarters in Providence, RI, and there was a videoconference option. The meeting was chaired by Gerard Venema of Calvin University (February 1, 2022 – January 31, 2024).

The Committee was asked to review the outcomes of MathSafe at the 2023 JMM and to determine how to proceed with its review of this program. It recommended that the Subcommittee of the MathSafe program do a full review of the program in 2026. A discussion about the occurrence of interviews in hotel rooms at JMM started and as a result of that discussion, the Committee recommended that a firmer statement be made and be sent to Council for their approval. A recommendation for a possible subcommittee to study this further was also made.

Report of Subcommittee on Broadening and Diversifying Meetings Portfolio and AMS Programming at Meetings.

Notes/recommendations from the subcommittee discussions:

- Continue to promote invited speakers from underrepresented groups. We should examine the selection process and recommend ways to increase speakers from underrepresented groups. We should keep track of these statistics with the hope that they will help us examine which strategies are most effective.
- Have AMS sectional meeting at HBCUs and other minority serving institutions. They noted that the Spring 2024 Eastern Sectional meeting will be hosted at Howard University and several other sectional meetings have recently been held at minority serving institutions, and hopes that there is concentrated effort to continue this trend.
- Accessibility. They believe that virtual and hybrid conferences will help in fostering math connections. However, there are serious concerns that they will not (as of now) be good substitutes for in person meetings. One other issue discussed was academic reimbursement culture. Often, individuals have to pay up front for conference travel and only be reimbursed after the conference. This could be prohibitive for some and discouraging for many.
- Awards at different levels. They briefly discussed the idea of having awards for more junior people to help in having young scholars engaged with the AMS (e.g., something like the AMS Fellows program, but for very young scholars).

Report of Subcommittee on Holding Meetings in Localities with Discriminatory Practices or Laws.

Notes/recommendations from the subcommittee discussions:

- International Meetings. While discriminatory practices and laws can be a cause for serious concern, the AMS does not have as much control on those meetings. It would seem difficult to define specific criteria which would trigger a recommendation not to hold a meeting in a given location.

- **National Meetings.** Seriously consider the possibility of defining specific criteria which, if not met, would render a locality inadequate for holding a national meeting. The committee has not yet come up with a list of those criteria, nor with a corresponding list of localities that would be possibly deemed as inadequate.
- **Sectional Meetings.** The AMS should not rule out sections of the country for sectional meetings. Instead, the AMS should consider mitigating measures for conferences held in certain locations.
- **Gender neutral bathrooms.** Conference organizers should be advised to provide access to, and directions to, gender neutral bathrooms for participants.

Additional Recommendations:

1. The subcommittee proposes to draft a list of recommendations that would be used by the AMS while vetting institutions that will be hosting AMS conferences and meetings.
2. The subcommittee proposes that the AMS adds on the meetings webpage (<https://www.ams.org/meetings>) that it is aiming to have safe and welcoming meetings, as defined in the AMS policies (<https://www.ams.org/mathsafe/ams-mathsafe>).
3. The subcommittee proposes that the AMS add a form on the AMS Meetings page that allows participants to provide feedback about AMS's policies on safe and welcoming meetings. For example, participants could be asked what could be done at the meeting to make them feel more comfortable. Another possible question is to ask what prevented them from attending.

Report of Subcommittee on The Future of AMS Meetings. The work of this subcommittee resulted in a panel at the 2023 JMM. The panel was held on Saturday, January 9. The possibility of offering hybrid meetings was discussed during that panel as well.

Notes/recommendations on the panel discussion are as follows:

- Panelists and audience members noted that this JMM had more activities promoting inclusivity than at prior meetings.
- Panelists and audience members appreciated that there's been significant movement towards inclusivity but that there was still substantial room to grow.
- Many, but not all, agreed that the benefits of in-person meetings exceed the benefits from on-line only meetings. Networking was mentioned as a key benefit. The AMS was encouraged to explore how networking events could be organized in virtual environments.
- Concerns were expressed at having in-person only meetings in locations where members would not feel safe attending and where members may not be able to travel.
- Many, but not all, expressed concern at having no on-line options for the JMM.
- Most were pleased that the AMS had a virtual sectional meeting. However, the hope was that such a meeting could be elevated to an on-line "JMM" in the sense that the scale should be comparable to the JMM.

- Many, but not all, expressed concern that the AMS was not yet living up to the level of accessibility and inclusivity expressed on its website (<http://www.ams.org/about-us/diversity>). In particular, there were concerns that, without specifics on what the AMS is doing to realize this statement, it falls short. Participants remarked that such specifics are particularly important in a time of heightened concerns for the safety of transgendered and LGTBQIA+ people broadly nationwide, immunocompromised peoples, pregnant peoples, heightened fears of racial violence towards Asian people, the rise in antisemitism, and ongoing police brutality against Black people.
- Productive comments were offered on ways to make the in-person meetings more inclusive. For example, automatic captioning is possible with Zoom and PowerPoint.

In other business, CoMC created two subcommittees: Review of the Short Course and Code of Conduct for Meetings and Conferences. It also made new assignments to the Subcommittee on Holding Meetings in Localities with Discriminatory Practices or Laws.

The committee unanimously voted to review the Short Course for their 2024 Annual Review.

The next annual CoMC meeting will be held on February 22-23, 2024, at the AMS headquarters in Providence, RI.

*Prepared by Penny Pina
Director of Meetings and Conferences
October 2023*



The Executive Committee and Board of Trustees of the American Mathematical Society

record their thanks to

MATTHEW ANDO

for his service to the Society as a member of the Board of Trustees during the past five years. The ECBT expresses its gratitude to Professor Ando for his wisdom in contributing to the management of the Society and hopes to be able to draw upon his talents in the future.

November 2023

A handwritten signature in black ink, appearing to read "Bryna Kra".

Bryna Kra
President

A handwritten signature in black ink, appearing to read "Joseph H. Silverman".

Joseph Silverman
Chair, Board of Trustees



The Executive Committee and Board of Trustees of the American Mathematical Society
record their thanks to

RUTH CHARNEY

for her four years of leadership on the EC as President-Elect, President, and Immediate Past President of the Society. The ECBT is grateful for Professor Charney's thoughtful participation and hopes to be able to draw upon her talents in the future.

November 2023

A handwritten signature in blue ink that appears to read "Bryna Kra".

Bryna Kra
President

A handwritten signature in blue ink that appears to read "Joseph H. Silverman".

Joseph Silverman
Chair, Board of Trustees



The Executive Committee and Board of Trustees of the American Mathematical Society

record their thanks to

KASSO OKOUDJOU

for his service to the Society as a member of the Executive Committee during the past four years. The ECBT expresses its gratitude to Professor Okoudjou for his thoughtful participation and hopes that he will continue to be available to serve the Society in other ways.

November 2023

A handwritten signature in blue ink that appears to read "Bryna Kra".

Bryna Kra
President

A handwritten signature in blue ink that appears to read "Joseph H Silverman".

Joseph Silverman
Chair, Board of Trustees



The Executive Committee and Board of Trustees of the American Mathematical Society
extends its warmest congratulations to the

DANSK MATEMATISK FORENING

on its one-hundred and fiftieth anniversary.

Through meetings and publishing, the DMF has a proud history going back to its first meetings and the reimaging of Mathematisk Tidsskrift in 1918 and again in 1952. The AMS shares the purpose of the DMF of "acting for the benefit of mathematics in research and education" through regular meetings, publishing, and cooperation with other professional associations at home and abroad. In the decades to come, may our older sister society continue to prosper in advancing research and creating connections.

October 2023

Handwritten signature of Bryna Kra.

Bryna Kra
President

Handwritten signature of Joseph Silverman.

Joseph Silverman
Chair, Board of Trustees



The Executive Committee and Board of Trustees of the American Mathematical Society
extends its warmest congratulations to the

SOCIEDAD MATEMÁTICA MEXICANA

on the occasion of its 80th anniversary.

Over these eight decades, the Sociedad has stimulated and maintained interest in mathematical research, contributed to the improvement of the teaching of mathematics, published scientific works, promoted mathematical exchange, and organized the Mexican Mathematical Olympiad as well as many conferences and meetings. It has recognized, celebrated, and supported mathematical achievement with prizes and scholarships. Its timeless aims align with those of the AMS—to advance research and to publicize and advocate for mathematics and education. The energetic and dedicated pursuit of its primary objective to promote and advance the discovery, learning, and application of mathematics has greatly contributed to the advancement of the field, and there is a history of fruitful cooperation between the SMM and the AMS. The AMS takes pride in its past cooperation with the SMM and looks forward to jointly continuing in our shared mission.

September 2023

Handwritten signature of Bryna Kra.

Bryna Kra
President

Handwritten signature of Joseph Silverman.

Joseph Silverman
Chair, Board of Trustees



The Executive Committee and Board of Trustees of the American Mathematical Society
extends its warmest congratulations to the

**SOCIÉTÉ MATHÉMATIQUE DE FRANCE,
THE CENTRE NATIONAL DE LA RECHERCHE SCIENTIFIQUE,
AND AIX-MARSEILLE UNIVERSITÉ**

on the tenth anniversary of the Chaire Jean Morlet at the Centre International de Rencontres Mathématiques.
In this decade, the chair has brought mathematicians from across the globe to residence in Luminy and enabled them to organize events which have brought together thousands of mathematical scientists at all career stages from the whole world.

In advancing research and creating connections, the aims of this chair align with those of the American Mathematical Society, and we wish CIRM, the SMF, the CNRS, and AMU many more decades of mathematical excellence in this program.

October 2023

A handwritten signature in black ink, appearing to read "Bryna Kra".

Bryna Kra
President

A handwritten signature in black ink, appearing to read "Joseph H Silverman".

Joseph Silverman
Chair, Board of Trustees



The Executive Committee and Board of Trustees of the American Mathematical Society
send their warmest congratulations to the

ERWIN SCHRÖDINGER INTERNATIONAL INSTITUTE FOR MATHEMATICS AND PHYSICS

on its thirtieth anniversary.

Over three decades, the institute has brought mathematicians from diverse scientific backgrounds, geographical regions and career stages to countless scientific programs on a broad range of topics. In advancing research and creating connections, the aims of the Erwin Schrödinger Institute align with those of the American Mathematical Society, and we wish the institute many more decades of mathematical excellence in research and stimulating discussion across all domains of mathematics and physics.

October 2023

A handwritten signature in black ink that appears to read "Bryna Kra".

Bryna Kra
President

A handwritten signature in black ink that appears to read "Joseph Silverman".

Joseph Silverman
Chair, Board of Trustees

Fees for Products in Meetings and Professional Services

Table 1: JMM Advertising								
Year	Mobile App		Program Book					
	JMM App Banner	Push notifications	Cover 4	Cover 2	2-Page Spread	1-Page Spread	1/2-Page Spread Horizontal	1/4-Page Spread Vertical
2020	\$2,100	\$275/\$100 for new exhibitors	\$2,999	\$1,899	\$2,799	\$1,499	\$1,200	\$740
2021 (Virtual)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2022 (Virtual)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2023	\$2,100	\$275/\$100 for JMM partners and new exhibitors	\$2,999	\$1,899	\$2,799	\$1,499	\$1,224	\$755
2024	\$2,100	\$275/\$100 for JMM partners and new exhibitors	\$2,999	\$1,899	\$2,799	\$1,499	\$1,224	\$755

Table 2: JMM Other Advertising				
Year	Flyer in Registration Packet/Digital 2023-2024	Newsletter Ads	Announcements in Newsletter	Mailing List
2020	\$732	\$65 per day, \$199 for four days	\$1 word, or .50 cents per word for an announcement for 3 or more days.	\$400 for 1/\$700 for two lists
2021	N/A	N/A	N/A	\$150
2022	N/A	N/A	N/A	N/A
2023	\$747/\$371 for JMM Partners	\$65 per day, \$199 for four days	\$1 word, or .50 cents per word for an announcement for 3 or more days	\$400 for 1/\$700 for two lists

2024	\$747/371 for JMM Partners	\$65 per day, \$199 four days	\$1 word, or .50 cents per word for an announcement for three or more days	\$400 for 1/\$700 for two lists
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Table 3: JMM Virtual Exhibit Advertising

Year	Top Banner	Home Page Banner	Landing Page Ad	Tower Ad	Footer Ad	Nav Panel Ad	Content Banner	Inline Ad	Popup Ad
2021	\$5,000	\$3,500	\$5,000	\$5,000	\$3,500	\$3,500	\$3,500	\$2,000	\$1,500
2022	\$5,000	\$3,500	\$5,000	\$5,000	\$3,500	\$3,500	\$3,500	\$2,500	\$2,000
2023	N/A – no virtual								
2024	N/A- no virtual								

Table 4: JMM Exhibit Other

Year	Demo Theatre/Workshop Session	BEGIN Booth slot	Meeting Room Space	Zoom Room Session (2021/2022)
2020	\$500/50-min session	\$100 hour	Variable* (basic \$400)	
2021 (Virtual)	See Zoom Room Session	Same as Regular Booth	N/A	\$150/hr
2022 (Virtual)	See Zoom Room Session	Same as Regular Booth	N/A	\$150/hr
2023	\$500/50-min session	\$100 hour/ 1 hour Free for Career Fair Exhibitors	Variable* (basic \$400)	N/A
2024	\$500/50-min session	\$100 hour/1 hour Free for Career Fair Exhibitors	Variable* (basic \$400)	N/A

*Variable price can change based on spaces required per day.

Table 5: JMM Employment Center (fees collected via MathJobs for table reservations)

Year	Quiet Area 1-2 Interviewers	Committee Table 3- 6 Interviewers	One Day table 3 Interviewers
2020	\$360 (\$205 for additional table)	\$450 (\$225 for additional table)	\$200

Table 5: JMM Employment Center (fees collected via MathJobs for table reservations)

2021	N/A	N/A	N/A
2022	\$360 (\$205 for additional table)	\$450 (\$225 for additional table)	\$200
2023	\$380 (\$215 for additional table)	\$460 (\$235 for additional table)	\$210
2024	\$380 (\$215 for additional table) \$285 institutional member (\$161 for additional table)	\$460 (\$235 for additional table) \$345 institutional member (\$176 for additional table)	\$210 \$157 institutional member

Table 6: JMM Exhibits Booth Fees

Year	Prime Corner	Prime Inline	Non-Prime Corner	Non-Prime Inline	Island	Special Category	New Venture
2020	\$2,255	\$2,118	\$1,644	\$1,572	\$2,228	\$777	\$522
2021	\$900	\$900	\$900	\$900	\$900	\$900	\$900
2022	\$900	\$900	\$900	\$900	\$900	\$900	\$900
2023	\$2,323	\$2,182	\$1,677	\$1,603	\$2,295	\$800	\$538
2024	\$2,323	\$2,182	\$1,677	\$1,603	\$2,295	\$800	\$538

Table 7: JMM Community Book Store

Year	Books	Journals	Poster (sm)	Poster (lg)	Catalog	Promo Lit
2020	\$53	\$53	\$63	\$73	\$53	\$53
2021	N/A	N/A	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A
2023	\$53	\$53	\$63	\$73	\$53	\$53
2024	\$53	\$53	\$63	\$73	\$53	\$53

Table 8: JMM Sponsors

Year	Diamond/Titanium	Platinum	Gold	Silver	Bronze	Patron
2020	N/A – category didn't exist	\$10,000	\$5,000	\$3,500	\$2,000	\$500
2021 (Virtual)	N/A- category didn't exist	N/A	N/A	N/A	N/A	N/A
2022 (Virtual)	N/A – category didn't exist	N/A	N/A	N/A	N/A	N/A
2023	\$15,000	\$10,000	\$7,500	\$5,000	\$2,500	\$1,000
2024	\$15,000	\$10,000	\$7,500	\$5,000	\$2,500	\$1,000

Table 9: JMM Grad School Fair

Year	JMM Grad School Fair (fees/table collected through JMM registration)	Grad School Fair (online) (In 2023 and 2024 fees collected through Mtgs registration form)
2020	\$130	N/A
2021 (Virtual)	\$30	N/A
2022 (Virtual)	\$130	N/A
2023	\$150 per table \$100 per table for institutional members	\$150 per table \$100 per table for institutional members
2024	\$200 per table \$140 per table for institutional members	\$200 per table \$140 per table for institutional members

Table 10: JMM Professional Enhancement Programs (previously minicourses)

Year	Member	Non-member
2020	\$100	N/A
2021	\$100	N/A
2022	\$100	N/A
2023	\$125	\$175
2024	\$125	\$175

Table 11: Short Course

Year	Title	Pre-reg member / non	On-site member /non	Prereg S/U/E	On-site S/U/E	Online member/ non	Online S/U/E
2020	Mean Field Games: Agent- based Models from Nash Equilibria	\$151/ \$232	\$185/ \$275	\$84	\$105	N/A	N/A

2021 (Virtual)	Mathematical and Computational Methods for Complex Social Systems	Member, Emeritus, Unemployed: \$40		Non-Member: \$60		Students (all levels): \$20	
2022 (Virtual)	3D Printing Challenges and Application	\$151/ \$232		\$84	N/A	\$185/ \$275 (During course)	\$105 (During course)
2023	Polynomial systems, homotopy continuation and applications	\$184/282	\$235/334	\$107	\$138	\$70/ \$95 (no virtual occurred)	\$50 (no virtual occurred)
2024	N/A – no course scheduled						

Table 12: JMM Career Fair

Year	Member	Corporate Member
2020	N/A	N/A
2021	N/A	N/A
2022 (Virtual)	\$130 per table	\$0
2023	\$150 per table	\$0
2024	\$180 per table	\$0

Table 13: Department Leaders and Chairs Workshop

Year	Member	Non-member
2020	\$200	N/A
2021	\$50	\$100.00
2022	\$50 Virtual \$200 in person	\$100 Virtual \$200 in person
2023	\$100 Virtual \$200 in person	\$150 Virtual \$300 in person
2024	\$110 Virtual \$220 in person	\$150 Virtual \$330 in person

Table 14: Mathjobs (rolling)

Year	Full-Functioning Account (up to 7 ads)	Full-Functioning Account (1 ad)	Advertising-only Account (up to 7 ads)	Advertising-only Account (1 ad)	Upgrade from 1 ad to 7 ads account
2020	\$625	\$430	\$510	\$320	\$300
2021	\$630	\$430	\$515	\$315	\$300

2022	\$630	\$430	\$515	\$315	\$300
2023	\$750	\$520	\$560	\$360	\$300
2024	\$775	\$535	\$575	\$370	\$309

Table 15: MathPrograms (rolling)

Year	Single Program for up to 1 Year	7 Programs for up to 1 Year
2020	\$305	\$580
2021	\$310	\$590
2022	\$310	\$590
2023	\$360	\$650
2024	\$370	\$670

Table 16: Committee on Education Mini Conference (for DC office)

Year	Member	Non-member
2020	\$50	\$100
2021	\$50	\$100
2022	\$100 in person, \$25 virtual	\$150 in person/\$50 Virtual
2023	\$25 virtual \$50 in person (The conference was all virtual; a few attendees were invited to attend in person.)	\$50 virtual/ \$50 in person
2024	N/A – no conference expected	N/A – no conference expected

Table 17: Sectional Meetings

Academic Year	Member	Non-member	Student/Unemployed	Emeritus
2020-21	\$79	\$135	\$16	\$20
2020-21 (Virtual)	\$25	\$75	\$10	\$15
2021-22 (Virtual)	\$25	\$75	\$10	\$15
2022-23	\$92	\$165	\$20	\$27
2023-24	\$95	\$192	\$21	\$30
2024-25	\$98	TBD *	\$22	\$33
2025-26	\$101	TBD *	\$23	\$36

*Includes intro membership rate; intro membership rate unknown

Prepared by Penny Pina
 Director of Meetings and Conferences
 October 2023