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The College of New Jersey's Advancement Program (TAP) is a program to promote gender equity in NSF-supported disciplines, with the support of an NSF-Advance PAID grant. Since the program began in Fall 2009 the TAP team has provided support for equity through both External and Internal Mentorship Programs, regular Brown Bag lunches and Workshops, a Travel Grant program, annual Symposium, a family initiative, and assessment. The family initiative facilitated the formation of an ad-hoc collegewide committee to draft specific recommendations for providing flexibility in a faculty member's teaching load, as well as other family-friendly policies. The assessment includes collection and tracking of faculty data, work climate surveys, and qualitative interviews of full and associate professors in NSF-supported disciplines. (Received September 22, 2012)