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Let  $G$  be a finite, irreducible complex reflection group. We propose defining Stirling numbers of the first and second kind for  $G$  as the Whitney numbers of the first and second kind for the intersection lattice  $L(G)$ . The ordinary Stirling numbers are recovered in type  $A$ . We show that often these Stirling numbers can be expressed in terms of elementary and homogeneous symmetric functions. When  $G$  is a Coxeter group, we also investigate ordered Stirling analogues obtained by relating  $L(G)$  and  $G$ 's Coxeter complex. Various statistics on  $L(G)$  yield  $q$ -analogues of unordered and ordered Stirling numbers of the second kind, one of which has appeared in a recent super covariant conjecture of Zabrocki. (Received July 01, 2021)