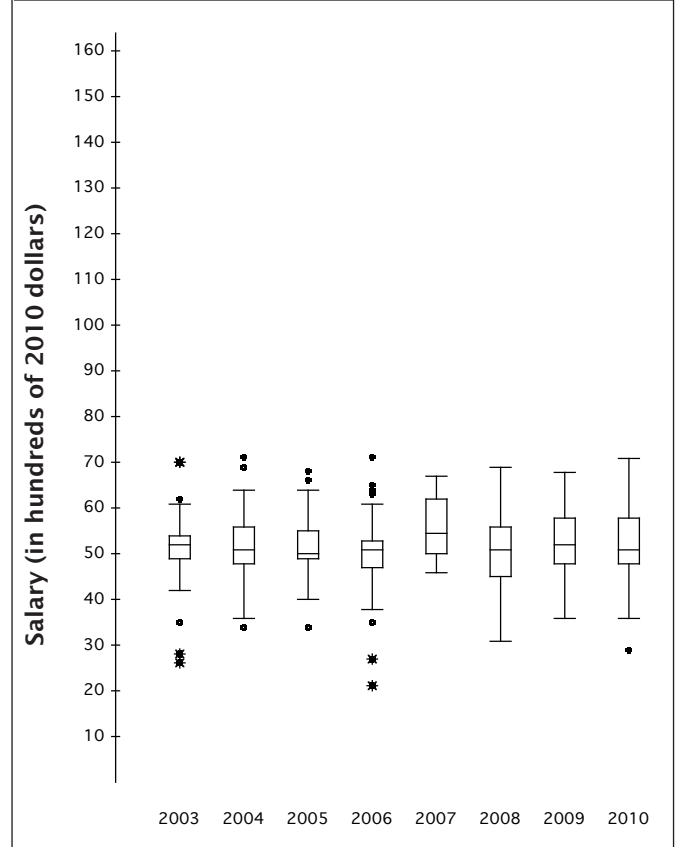
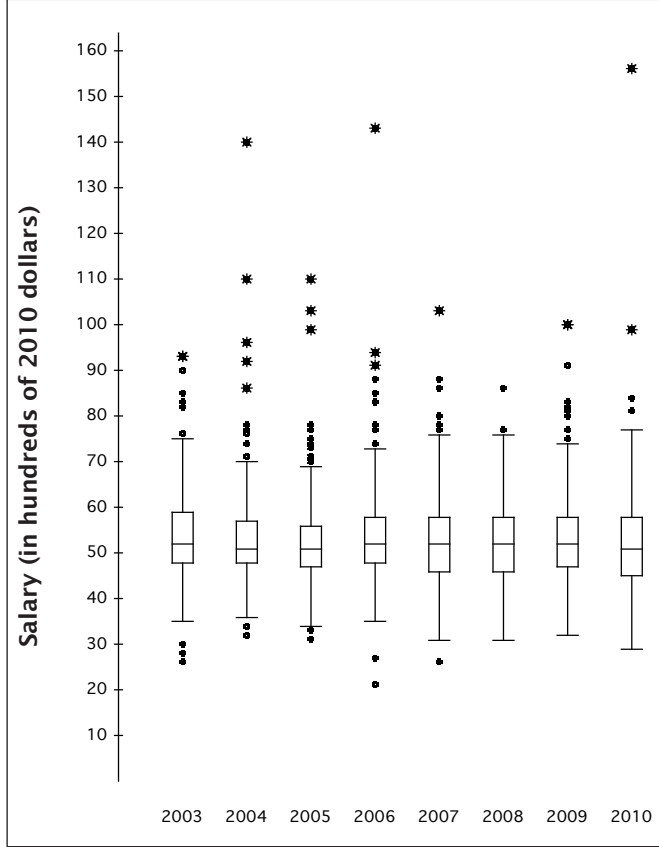


**Academic Teaching/Teaching and Research
9-10-Month Starting Salaries*
(in thousands of dollars)**

Ph.D. Year	Min	Q ₁	Median	Q ₃	Max	Reported Median in 2010 \$
1985	17.0	23.0	25.0	27.0	38.0	44.9
1990	23.0	30.5	32.0	35.0	71.0	49.0
1995	22.0	23.0	35.0	38.2	64.0	47.5
1998*	14.0	34.0	37.0	41.0	70.0	47.9
2000	25.0	38.0	41.5	45.0	65.0	51.8
2003	22.0	41.5	45.0	51.0	92.0	52.9
2004	28.5	42.0	45.0	50.0	123.4	51.5
2005	28.0	43.0	46.5	50.6	100.2	51.5
2006	20.0	45.0	49.0	55.0	135.0	52.5
2007	25.0	45.0	50.4	56.0	100.0	52.1
2008	31.0	46.0	51.0	56.9	85.0	52.0
2009	32.0	46.9	51.5	58.0	100.0	52.0
2010	29.0	45.0	51.5	58.0	157.0	51.5
2006 M	20.0	45.0	49.9	55.0	88.0	
2006 F	27.0	45.0	48.0	52.0	135.0	
2007 M	32.0	45.0	50.0	55.8	100.0	
2007 F	25.0	43.8	49.0	56.0	83.0	
2008 M	31.0	46.0	51.5	57.3	85.0	
2008 F	38.0	45.5	50.0	55.0	76.0	
2009 M	32.0	46.0	51.0	57.1	99.4	
2009 F	32.0	47.1	52.1	60.0	100.0	
Total (183 male/96 female)						
2010 M	29.0	45.4	51.0	58.0	157.0	
2010 F	30.0	45.0	52.2	57.3	85.0	
One year or less experience (162 male/84 female)						
2010 M	29.0	45.0	50.3	58.0	157.0	
2010 F	30.0	45.0	52.8	58.0	85.0	

**Academic Postdoctorates Only*
9-10-Month Starting Salaries
(in thousands of dollars)**

Ph.D. Year	Min	Q ₁	Median	Q ₃	Max	Reported Median in 2010 \$
1998	29.0	35.0	39.0	42.0	50.0	50.5
1999	13.0	36.5	40.0	41.8	54.0	51.0
2000	30.0	38.5	42.0	45.0	55.0	52.4
2001	25.0	40.0	42.5	45.0	56.6	51.9
2002	23.0	42.5	45.0	48.7	59.5	54.1
2003	24.0	42.0	45.0	48.0	60.0	52.9
2004	30.0	42.0	45.0	49.0	62.5	51.5
2005	31.0	45.0	46.0	50.0	61.5	50.9
2006	20.0	44.1	48.0	50.0	67.0	51.4
2007	25.0	45.0	48.3	55.0	65.0	50.3
2008	31.0	45.0	50.0	55.0	68.0	50.9
2009	36.0	47.9	51.5	57.1	68.0	52.0
2010	29.0	48.0	51.0	56.5	72.0	51.0
2006 M	20.0	45.0	48.3	52.3	67.0	
2006 F	33.0	41.3	46.4	50.0	59.0	
2007 M	36.0	45.0	49.0	57.5	65.0	
2007 F	25.0	42.5	47.0	51.5	65.0	
2008 M	31.0	45.0	50.0	55.3	65.5	
2008 F	40.0	46.0	50.5	54.2	68.0	
2009 M	36.0	46.0	51.5	55.8	68.0	
2009 F	40.0	49.3	52.0	60.3	63.0	
Total (68 male/19 female)						
2010 M	29.0	48.0	50.6	57.3	72.0	
2010 F	36.0	47.0	52.0	56.0	72.0	
One year or less experience (66 male/17 female)						
2010 M	29.0	48.0	51.0	57.8	72.0	
2010 F	36.0	49.0	52.4	56.0	72.0	

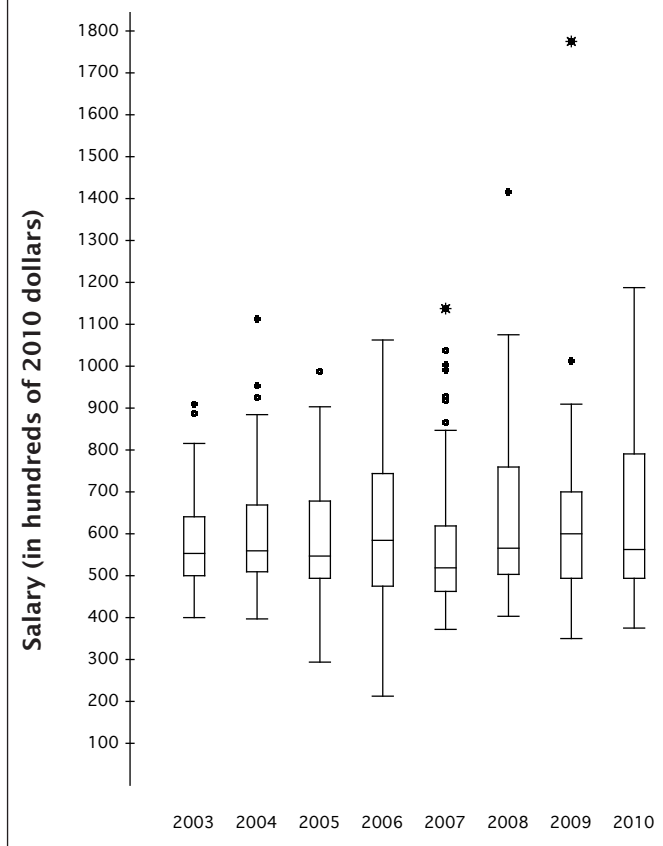


* Postdoctoral salaries are included from 1998 forward.

* A postdoctoral appointment is a temporary position primarily intended to provide an opportunity to extend graduate training or to further research experience.

**Academic Teaching/Teaching and Research
11-12-Month Starting Salaries*
(in thousands of dollars)**

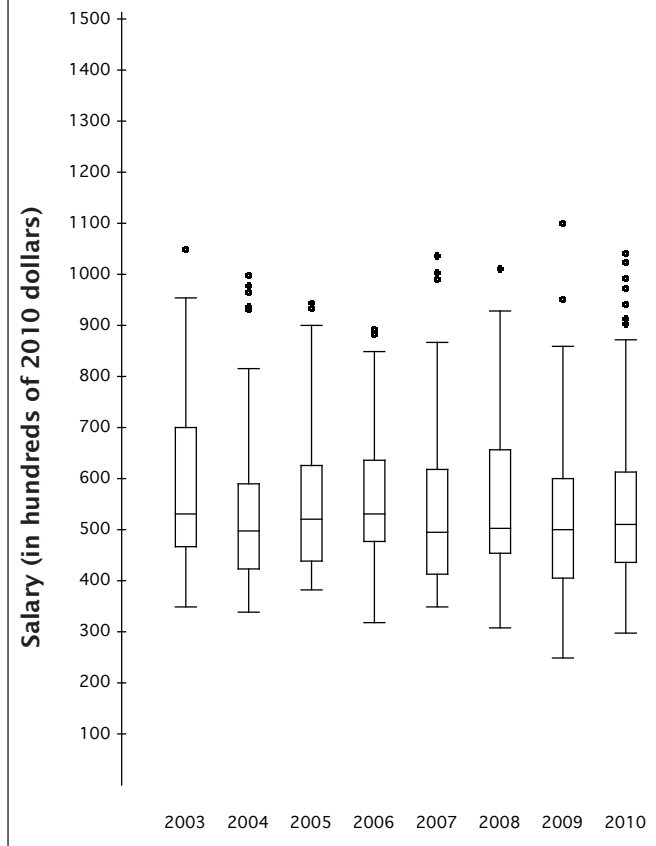
Ph.D. Year	Min	Q ₁	Median	Q ₃	Max	Reported Median in 2010 \$
1985	22.0	23.0	27.3	30.0	47.0	49.1
1990	22.5	31.8	36.5	40.4	67.0	55.9
1995	30.0	35.4	41.0	47.8	60.0	55.6
1998*	27.5	40.5	48.0	57.5	70.0	62.1
2000	30.0	40.0	48.5	60.0	117.0	60.5
2003	34.5	43.8	47.5	55.0	78.0	55.9
2004	35.0	45.0	49.5	58.3	98.0	56.6
2005	27.0	45.0	50.0	61.5	90.2	55.3
2006	20.0	45.0	55.0	70.0	100.0	58.9
2007	34.0	45.0	50.4	60.0	110.0	52.5
2008	40.0	50.0	56.0	75.3	140.0	57.1
2009	35.0	49.9	60.0	68.0	177.2	60.6
2010	38.0	50.0	57.0	80.0	120.0	57.0
2006 M	30.0	45.0	53.5	68.5	90.0	
2006 F	20.0	52.0	60.0	85.0	100.0	
2007 M	36.0	44.0	50.0	60.0	110.0	
2007 F	34.0	48.0	52.9	70.3	100.3	
2008 M	41.9	53.0	56.0	75.0	140.0	
2008 F	40.0	49.8	54.0	75.7	106.7	
2009 M	35.0	49.9	56.5	61.6	177.2	
2009 F	36.0	52.9	60.0	78.5	91.1	
Total (53 male/16 female)						
2010 M	40.0	48.0	55.0	77.0	110.0	
2010 F	38.0	58.1	64.5	91.0	120.0	
One year or less experience (49 male/12 female)						
2010 M	40.0	48.0	55.0	65.0	110.0	
2010 F	45.0	58.1	63.0	78.5	99.0	



* Postdoctoral salaries are included from 1998 forward.

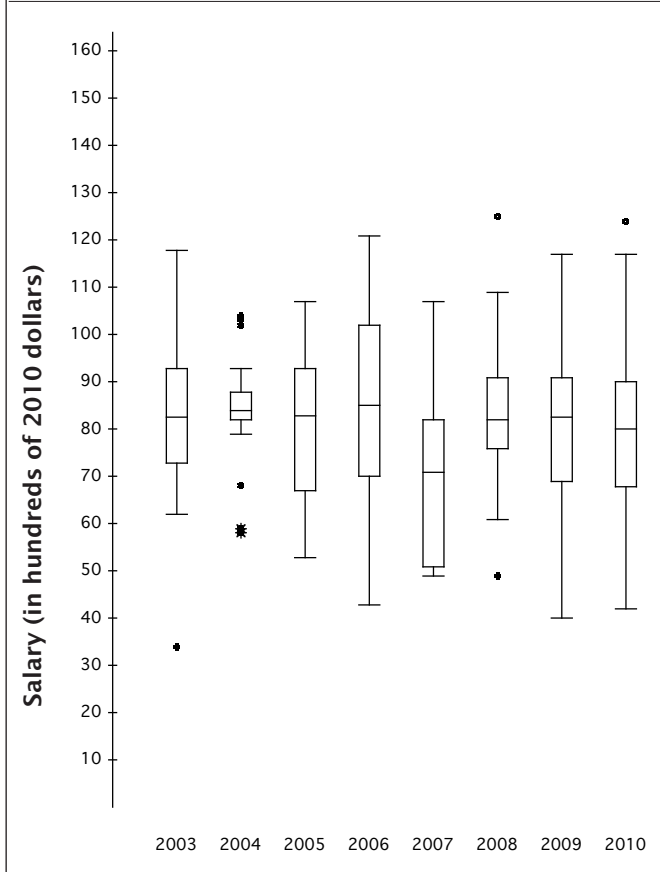
**Academic Research Only
11-12-Month Starting Salaries
(in thousands of dollars)**

Ph.D. Year	Min	Q ₁	Median	Q ₃	Max	Reported Median in 2010 \$
1999	27.0	37.0	40.0	48.0	72.0	51.0
2000	30.0	36.5	40.0	52.9	100.0	49.9
2001	30.0	35.0	40.0	57.5	79.6	48.8
2002	27.0	38.0	44.0	50.0	70.0	52.9
2003	30.0	40.5	45.5	60.0	90.0	53.5
2004	30.0	37.8	44.0	51.0	88.0	50.3
2005	35.0	40.0	47.5	57.0	86.0	52.6
2006	30.0	45.0	50.0	60.0	84.0	53.6
2007	34.0	41.5	48.0	54.0	100.3	50.0
2008	30.5	45.0	50.0	57.7	100.0	50.9
2009	25.0	41.0	50.0	60.0	110.0	50.5
2010	30.0	44.0	51.5	61.5	105.5	50.5
2006 M	35.0	45.0	50.0	60.0	83.0	
2006 F	30.0	45.5	54.0	68.0	84.0	
2007 M	36.0	40.0	47.0	60.0	97.0	
2007 F	34.0	46.5	48.0	50.4	100.3	
2008 M	30.5	45.0	50.0	55.0	100.0	
2008 F	37.0	46.5	50.0	67.5	920.3	
2009 M	25.0	42.0	50.0	60.0	110.0	
2009 F	36.0	40.0	49.0	55.0	86.0	
Total (106 male/60 female)						
2010 M	30.0	42.1	50.0	60.0	105.0	
2010 F	40.0	45.0	54.0	80.0	100.0	
One year or less experience (90 male/51 female)						
2010 M	30.0	42.0	50.0	60.0	105.0	
2010 F	40.0	45.0	53.0	65.0	100.0	



Government
11-12-Month Starting Salaries
 (in thousands of dollars)

Ph.D. Year	Min	Q ₁	Median	Q ₃	Max	Reported Median in 2010 \$	
1990	32.0	34.5	37.8	43.0	58.7	57.9	
1995	37.0	44.0	49.4	50.7	65.0	67.0	
2000	44.0	54.0	60.0	64.0	83.0	74.9	
2002	45.0	55.1	65.0	77.5	100.5	78.1	
2003	29.0	66.8	70.5	76.3	100.8	82.9	
2004	51.0	72.0	73.8	78.0	92.0	84.4	
2005	48.0	61.0	75.2	84.8	97.2	83.2	
2006	40.0	67.8	80.0	96.1	114.0	85.7	
2007	48.0	50.0	69.0	80.0	104.0	71.8	
2008	48.0	75.0	81.5	90.0	124.0	83.0	
2009	40.0	69.6	82.5	90.3	117.0	83.3	
2010	42.0	69.0	80.0	89.5	124.5	80.0	
2006 M	50.0	66.0	80.0	96.0	100.0		
2006 F	40.0	77.5	79.0	104.3	114.0		
2007 M	48.0	50.0	69.5	81.3	104.0		
2007 F	To few women to report separately.						
2008 M	60.0	79.0	83.0	98.2	124.0		
2008 F	48.0	72.0	81.0	86.3	93.0		
2009 M	58.0	71.5	85.0	90.5	117.0		
2009 F	40.0	67.0	71.0	85.9	113.0		
Total (23 male/16 female)							
2010 M	62.0	70.5	80.0	89.0	124.5		
2010 F	42.0	66.0	73.7	90.1	117.0		
One year or less experience (22 male/12 female)							
2010 M	62.0	70.3	80.6	89.0	124.5		
2010 F	42.0	65.3	71.6	81.3	100.0		



Business and Industry
11-12-Month Starting Salaries
 (in thousands of dollars)

Ph.D. Year	Min	Q ₁	Median	Q ₃	Max	Reported Median in 2010 \$	
1990	32.0	43.8	49.5	53.3	70.0	75.9	
1995	28.8	48.0	56.8	69.0	125.0	77.1	
2000	20.0	64.0	72.0	80.0	150.0	89.9	
2002	32.5	73.4	78.0	85.0	140.0	93.7	
2003	30.0	70.0	80.0	90.0	125.0	94.1	
2004	40.0	72.8	81.7	90.0	180.0	93.4	
2005	51.0	75.5	87.0	97.8	200.0	96.3	
2006	34.0	80.0	90.0	100.0	155.0	96.4	
2007	40.0	78.0	90.0	100.0	250.0	93.7	
2008	51.8	78.0	90.0	100.0	170.0	91.7	
2009	42.0	74.6	90.0	100.0	235.0	90.9	
2010	28.0	75.0	90.0	100.0	155.0	90.0	
2006 M	34.0	75.0	89.0	100.0	145.0		
2006 F	50.0	85.0	90.0	96.0	155.0		
2007 M	40.0	76.0	92.0	100.0	250.0		
2007 F	71.0	80.0	85.5	95.0	127.0		
2008 M	51.8	76.8	91.0	101.3	170.0		
2008 F	70.0	80.0	90.0	95.5	125.0		
2009 M	42.0	74.0	90.0	100.0	235.0		
2009 F	50.0	78.5	91.5	99.2	107.0		
Total (56 male/28 female)							
2010 M	52.0	77.6	90.0	100.0	155.0		
2010 F	28.0	72.9	90.0	96.8	120.0		
One year or less experience (47 male/24 female)							
2010 M	52.0	77.3	90.0	100.0	155.0		
2010 F	28.0	71.9	88.8	92.8	120.0		

