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The results of the Eighteenth Annual AMS Survey were published in two parts in the October and November issues of the *Notices* of the American Mathematical Society. A copy of the other part, "Doctorates and Jobs, 1974 Report" by R. D. Anderson, is available upon request.

EIGHTEENTH ANNUAL AMS SURVEY

This Survey is the eighteenth in an annual series begun in 1957 by the Society's Committee on the Economic Status of Teachers. The present Survey is under the direction of the Committee on Employment and Educational Policy.

As has been the practice for several years, questionnaires were sent to departments in the mathematical sciences, asking for information on salaries. The two-year colleges were sent a form which allowed them to report salaries without regard to academic rank, because many of the junior colleges do not rank their teaching staffs. For the reports on salaries, the departments are divided into groups according to the highest degree offered in the mathematical sciences.

The Doctorate granting departments are in six groups as follows:

Group I and Group II include the leading departments of mathematics according to the findings of the American Council of Education in 1969* in which departments were ranked according to the quality of their graduate faculty. Group I is composed of the 27 departments ranked highest; Group II is made up of the other 38 leading departments listed in that report.

Group III contains all other U. S. A. departments of mathematics.

Group IV includes departments of statistics, biostatistics and biometrics.

Group V includes all other departments in the mathematics sciences.

Group VI consists of all departments in the mathematical sciences from Canadian universities.

The total number of departments in the mathematical sciences in the various groups are given below. Only doctorate granting Canadian departments are grouped separately, the two-year colleges and those granting bachelor and master degrees are included with U. S. departments.

Type of Department	Number of Departments	Percentage Responding
<u>Doctorate Granting</u>		
Group I	27	63
Group II	38	68
Group III	91	64
Group IV	65	49
Group V	106	28
Group VI	30	50
Total Doctorate Granting	357	50
Master Degree Granting	325	39
Bachelor Degree Granting	1014	27
Two-Year Colleges	855	25
Total, All Departments	2551	

Faculty Salaries

Departments submitted a minimum, median, and maximum salary figure for each of four academic ranks, both for staff members with and without doctorates, creating forty-eight categories of salary figures. In some categories, relatively few departments reported and, inasmuch as there were no significant figures available, salaries are not listed.

The 1974 Survey is based on returns from 791 departments in the mathematical sciences. The number of faculty positions in these departments are reported in the following table. The numbers are slightly higher than would be found by adding positions from the following three pages because all faculty positions are included in the figures including categories which had too few returns to be used in the salary compilation, for example, two doctoral granting Group I departments which had instructors without a doctorate.

NUMBER OF FACULTY POSITIONS IN DEPARTMENTS SUBMITTING USABLE RETURNS

	1973-1974	1974-1975
<u>Doctorate, Master and Bachelor Granting Departments</u>		
Total Faculty	9,484	9,275
With Tenure	5,729	6,000
Women	867	838
With Tenure	452	452
<u>Two-Year Colleges</u>		
Total Faculty	1,418	1,439
With Tenure	880	920
Women	264	266
With Tenure	125	133

*The findings were published in "A Rating of Graduate Programs" by Kenneth D. Roose and Charles J. Anderson, American Council of Education, Washington, D. C. 1969, 115 pp. The information on mathematics was reprinted by the Society and can be found on pages 338-340 of the February 1971 issue of these *Notices*.

SIZE OF FACULTY
(in hundreds of dollars)

SALARIES

1973—1974 1974—1975 1973—1974 1974—1975

	1973—1974		1974—1975		1973—1974		1974—1975	
	Total	With Tenure	Total	With Tenure	Minimum	Median	Maximum	Maximum

	1973—1974		1974—1975		1973—1974		1974—1975	
	Total	With Tenure	Total	With Tenure	Minimum	Median	Maximum	Maximum
DOCTORATE GRANTING DEPARTMENTS. Group I								
WITH DOCTORATE								
Instructor	66	0	5	0	40 (84-115)	(98-115)	(100-112)126	(118-125)129
Asst. Prof.	169	3	10	2	110(113-125)	(125-136)	(133-152)165	(142-157)160
Asso. Prof.	195	177	7	6	132(137-155)	(154-174)	(174-198)210	(179-205)223
Professor	406	406	6	6	160(179-207)	(239-283)	(322-368)394	(337-381)409
	836	586	28	14				
								Number of usable Returns: 17
DOCTORATE GRANTING DEPARTMENTS. Group II								
WITHOUT DOCTORATE								
Instructor	31	7	9	1	80 (84-129)	(84-129)	(84-129)153	(92-140)
WITH DOCTORATE								
Instructor	31	0	5	0	70 (84-125)	(84-125)	(84-125)125	(100-133)133
Asst. Prof.	320	16	16	1	98(113-120)	(125-136)	(140-164)202	(140-164)195
Asso. Prof.	303	262	15	15	110(137-152)	(152-171)	(171-194)285	(179-203)259
Professor	345	342	13	9	140(171-200)	(215-249)	(288-333)400	(296-359)414
	999	620	49	25				
								Number of usable Returns: 26
DOCTORATE GRANTING DEPARTMENTS. Group III								
WITHOUT DOCTORATE								
Instructor	88	22	33	13	67 (80-103)	(83-106)	(85-110)121	(89-115)125
Asst. Prof.	68	45	21	19	91(108-132)	(113-137)	(118-135)150	(124-145)162
Asso. Prof.	54	54	4	4	123(135-161)	(142-165)	(146-172)195	(156-182)207
Professor	19	15	0	0	---	---	---	---
	229	136	58	36				
								Number of usable Returns: 58
DOCTORATE GRANTING DEPARTMENTS. Group IV								
WITHOUT DOCTORATE								
Instructor	29	0	5	0	95(110-122)	(126-134)	(138-150)177	(140-155)176
Asst. Prof.	502	71	29	5	122(138-153)	(151-170)	(162-194)217	(175-201)240
Asso. Prof.	498	438	21	20	149(170-194)	(200-235)	(237-298)388	(252-311)413
Professor	412	397	10	10	---	---	---	---
	1441	906	65	35				
								Number of usable Returns: 32
DOCTORATE GRANTING DEPARTMENTS. Group V								
WITHOUT DOCTORATE								
Instructor	18	0	0	0	45 (88-102)	(88-105)	(88-105)116	(57-112)
WITH DOCTORATE								
Instructor	5	0	1	0	100(120-136)	(130-145)	(133-156)200	(140-168)208
Asst. Prof.	132	2	8	0	121(148-171)	(160-186)	(168-210)250	(171-208)250
Asso. Prof.	117	108	2	2	152(194-240)	(225-275)	(282-342)385	(290-360)436
Professor	174	173	2	2	---	---	---	---
	428	283	13	4				
								Number of usable Returns: 30

WITH DOCTORATE

Starting Salary Survey for New Recipients of the Doctorate

The latest figures in this Survey were compiled from questionnaires sent to individuals who received a doctorate in the mathematical sciences during the 1973-1974 academic year from universities in the United States and Canada. This report includes summaries from previous years; more details for 1973 will be found on page 276 of the October 1973 issue of these *Notices*.

Of the 1,148 questionnaires distributed there were 456 returns of which 379 (340 men and 39 women) were used in the tables below, 102 were returned to Providence for bad addresses. Of the unused returns 21 did not have sufficient information for use in the compilation, 18 persons (16 men and 2 women) were unemployed, 3 persons (2 men and 1 woman) were not seeking employment, and 35 men have accepted positions in foreign countries, in most cases these were foreign nationals who returned to their homeland after completion of studies in the United States.

The Teaching and Teaching and Research categories were combined in the 1974 questionnaire into one group because it is difficult to determine how much time has to be devoted to research in order to be included in the second of the above mentioned categories. The result is that there are no comparable figures before 1974. For the convenience of the reader we have repeated information published last year for each of the categories and then followed it by the new combined category. It should be noted that in 1973 there were nearly four times as

many individuals listed in the Teaching than in the Teaching and Research categories.

Eighty percent of the doctorates included in this report accepted academic positions, 16% accepted positions in business or industry and 4% in government. Of those reporting academic positions, 50% held positions in doctoral granting departments, 22% in departments granting master's as the highest degree, 23% in bachelor granting departments, 3% in junior colleges and 1% in high schools.

Of all those reporting, including those not used in the salary compilations, 82% accepted jobs in the United States, 6% in Canada and 8% in other countries; 4% were not employed at the time of reporting.

KEY TO TABLE

Salaries are listed in hundreds of dollars. Dashes indicate that not enough returns were received to warrant including the figures. Years listed refer to the academic year ending in the listed year. M and F are Male and Female respectively. One year experience means that the persons had experience limited to one year or less in the same or a similar position to the one reported; some persons receiving a doctorate had been employed in their present position for several years. (X + Y) means there are X men and Y women in the sample. Quartile figures are given only in cases where the number of responses are large enough to make them meaningful.

NINE-MONTH SALARIES

Year	Min.	Q ₁	Median	Q ₃	Max.
TEACHING*					
1971	70	105	110	120	178
1972	61	105	115	125	192
1973	60	107	116	127	178
1972M	61	105	115	125	192
1972F	94	105	110	125	192
1973M	60	108	116	128	178
1973F	60	105	115	124	150

Year	Min.	Median	Max.
TEACHING AND RESEARCH*			
1971	88	110	156
1972	95	115	160
1973	90	117	170
1972M	100	116	160
1972F	95	105	135
1973M	90	117	170
1973F	105	113	135

Year	Min.	Median	Max.
TEACHING OR TEACHING AND RESEARCH* (215 + 25)			
1974	85	115	200
1974M	85	115	200
1974F	90	108	145
one year experience (171 + 19)			
1974M	85	113	156
1974F	90	106	141

Year	Min.	Median	Max.
RESEARCH (9 + 1)			
1971	90	110	153
1972	60	111	155
1973	30	110	120
1974	50	80	130
1973M	30	110	120
1973F	---	---	---
1974M	50	81	130
1974F	---	70	---
one year experience (8 + 1)			
1974M	50	80	130
1974F	---	70	---

TWELVE-MONTH SALARIES

Year	Min.	Median	Max.	Year	Min.	Median	Max.
TEACHING*				GOVERNMENT (14 + 1)			
1971	80	126	190	1971	117	151	290
1972	92	124	210	1972	70	155	315
1973	104	127	270	1973	95	168	250
1972M	92	125	210	1974	120	197	287
1972F	103	104	120	1972M	70	155	315
1973M	104	133	270	1972F	110	156	160
1973F	105	116	127	1973M	95	169	250
TEACHING AND RESEARCH*				1973F	120	140	173
1971	100	137	165	1974M	120	199	287
1972	100	125	205	1974F	---	177	---
1973	85	159	172	one year experience (5 + 0)			
1972M	100	127	185	1974M	120	142	197
1972F	106	---	205	1974F	---	---	---
1973M	85	159	172	BUSINESS AND INDUSTRY (58 + 3)			
1973F	---	---	---	1971	99	170	252

Year	Min.	Median	Max.
TEACHING OR TEACHING AND RESEARCH* (33 + 7)			
1974	90	138	185
1974M	90	146	185
1974F	106	126	145
one year experience (24 + 7)			
1974M	90	134	185
1974F	106	126	145

Year	Min.	Median	Max.
RESEARCH (11 + 2)			
1971	60	120	181
1972	50	125	180
1973	90	150	176
1974	72	95	265
1972M	50	126	180
1972F	100	---	125
1973M	90	150	176
1973F	120	---	172
1974M	72	95	265
1974F	90	---	180
one year experience (8 + 2)			
1974M	72	89	145
1974F	90	---	180

*Figures in the Teaching and the Teaching and Research categories compiled in 1974 are not comparable to those for prior years; the two categories were combined in 1974.

SEX, RACE AND CITIZENSHIP OF NEW DOCTORATES,

Each October the American Mathematical Society publishes a list of recipients of doctoral degrees in mathematics and closely related fields in the *Notices* of the American Mathematical Society. This list is accompanied by an analysis of the recipients on the basis of sex, racial group, and citizenship. These analyses for the years 1973 and 1974 are reproduced below. They provide such information on people receiving doctorates from universities in the United States. Although not entirely complete, these figures provide an approximate analysis of each year's class of new doctorates. The racial categories used are those of the U. S. Department of Labor.

Degrees Conferred July 1972-June 1973
(*Notices*), Volume 20, Number 6, October 1973, Pages 278-301)

RACIAL GROUP	MEN					WOMEN					TOTAL
	CITIZENSHIP				Sub- Total	CITIZENSHIP				Sub- Total	
	U. S.	Canada	Other	Unknown		U. S.	Canada	Other	Unknown		
Negro (Black)	10		5		15	3		1		4	19
Spanish Surname	8		28		36	1		2		3	39
Oriental	6		54	5	65	1		8		9	74
None of those above	651	21	83	13	768	72		8		80	848
Unknown	21		2	26	49	1				1	50
Total Number	696	21	172	44	933	78		19		97	1030

1115 Doctorates listed from U. S. Universities

Degrees Conferred July 1973-June 1974
(*Notices*), Volume 21, Number 6, October 1974, Pages 285-307)

RACIAL GROUP	MEN					WOMEN					Total
	CITIZENSHIP				Total Men	CITIZENSHIP				Total Women	
	U. S.	Canada	Other	Unknown		U. S.	Canada	Other	Unknown		
Negro/Black	12		6		18	1		1		2	20
Spanish Surname	2		18	1	21			1		1	22
American Indian	1			1	2						2
Oriental	13	1	87	6	107	1		16		17	124
None of those above	588	13	106	20	727	56		11	1	68	795
Unknown	2	1		1	4	1				1	5
Total Number	618	15	217	29	879	59		29	1	89	968

1148 Doctorates listed from U. S. Universities