

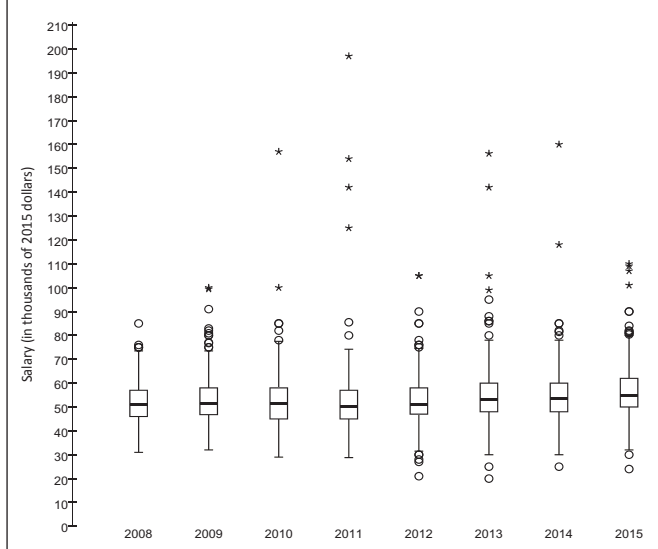
Starting Salaries of the 2014–2015 Doctoral Recipients

The starting salary figures were compiled from information gathered on the EENDR questionnaires sent to 1,686 individuals using addresses provided by the departments granting the degrees; 823 individuals responded between late October and April. Responses with insufficient data or from individuals who indicated they had part-time or non-US employment were excluded. Numbers of usable responses for each salary category are reported in the following tables.

Readers should be warned that the data in this report are obtained from a self-selected sample, and inferences from them may not be representative of the full population. Detailed information, including boxplots which traditionally appeared in this report, is available on the AMS website at www.ams.org/annual-survey/survey-reports.

Academic Teaching/Teaching and Research 9–10-Month Starting Salaries* (in thousands of dollars)

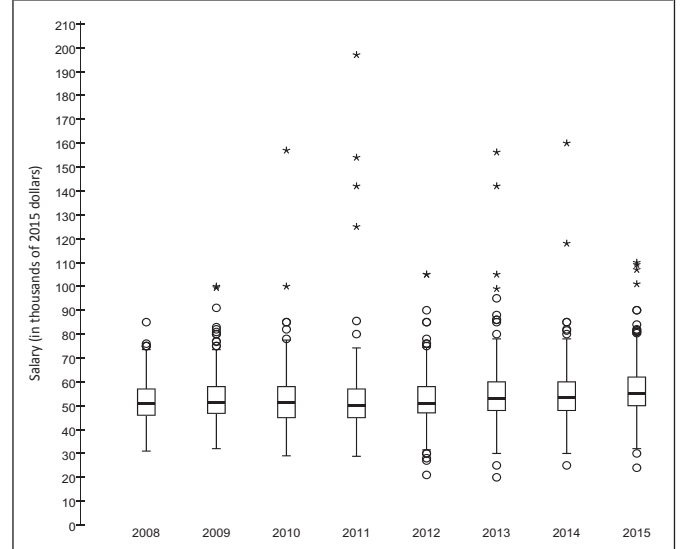
PhD Year	Min	Q ₁	Median	Q ₃	Max
Total (167 male/80 female)					
2015 M	24.0	50.0	54.0	60.0	101.0
2015 F	32.0	50.0	57.0	65.5	110.0
One year or less experience (147 male/76 female)					
2015 M	24.0	50.0	54.2	61.0	101.0
2015 F	32.0	50.3	57.5	65.5	110.0



* Includes postdoctoral salaries.

Academic Postdoctorates Only* 9–10-Month Starting Salaries (in thousands of dollars)

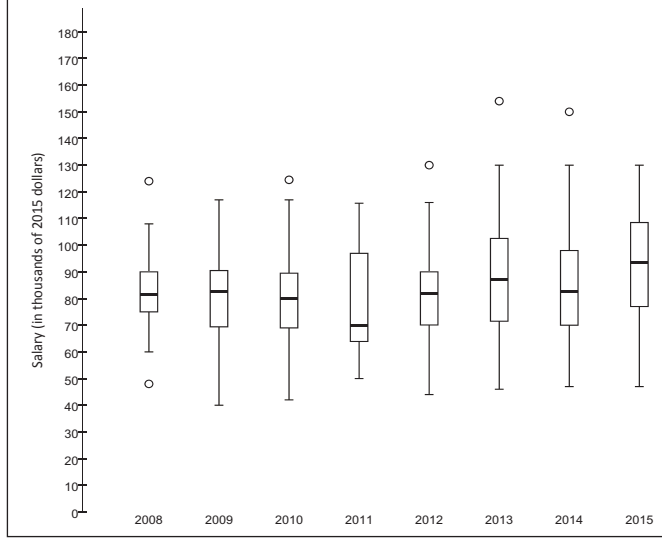
PhD Year	Min	Q ₁	Median	Q ₃	Max
Total (72 male/26 female)					
2015 M	33.6	50.0	57.0	60.3	84.0
2015 F	40.0	54.0	61.0	69.6	80.0
One year or less experience (68 male/26 female)					
2015 M	33.6	50.0	57.0	61.1	84.0
2015 F	40.0	54.0	61.0	69.6	80.0



* A postdoctoral appointment is a temporary position primarily intended to provide an opportunity to extend graduate training or to further research experience.

**Government
11-12-Month Starting Salaries
(in thousands of dollars)**

PhD Year	Min	Q ₁	Median	Q ₃	Max
Total (25 male/11 female)					
2015 M	47.0	80.8	94.3	110.0	116.0
2015 F	58.6	61.7	89.0	93.8	130.0
One year or less experience (23 male/4 female)					
2015 M	47.0	82.4	94.3	110.0	115.0
2015 F	58.6	62.2	69.2	80.4	96.5



**Business and Industry
11-12-Month Starting Salaries
(in thousands of dollars)**

PhD Year	Min	Q ₁	Median	Q ₃	Max
Total (116 male/58 female)					
2015 M	60.0	94.8	111.0	125.0	160.0
2015 F	60.0	87.5	106.0	120.0	170.0
One year or less experience (98 male/43 female)					
2015 M	60.0	92.5	105.5	125.0	160.0
2015 F	65.0	87.0	105.0	117.5	145.0

