

American Mathematical Society  
 Executive Committee and Board of Trustees Meeting  
 May 11-12, 2023

Minutes

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**EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES MEETING**  
**May 11-12, 2023**

**MINUTES**

A joint meeting of the Executive Committee of the Council (EC) and the Board of Trustees (BT) was held Thursday and Friday, May 11-12, 2023, at the AMS Office and the AC Hotel Washington Capitol Hill in Washington, DC.

All members of the EC were present: Ruth Charney, Boris Hasselblatt, Kiran Kedlaya, Bryna Kra, Kasso Okoudjou, Francis Su, and Bianca Viray. It is noted for the record that a quorum (four members) was present.

Six members of the BT were present: Matthew Ando, Linda Chen, Bryna Kra, Jennifer Taback, Douglas Ulmer, and Judy Walker. It is noted for the record that a quorum (six members) was present.

Also present were the following AMS staff members: Doug Allen (Director of Development), Tom Blythe (Chief Information Officer), Ed Dunne (Executive Editor, Mathematical Reviews), Robert Harington (Associate Executive Director for Publishing), Leona Harris (Director of Equity, Diversity, and Inclusion), Torina Lewis (Associate Executive Director for Meetings & Professional Services), Lucy Maddock (Chief Financial Officer and Associate Executive Director for Finance and Administration), Karen Mollohan (Director of Operations, Executive Director Division [and recording secretary of this meeting]), Catherine Roberts (Executive Director), Karen Saxe (Associate Executive Director for Government Relations), Scott Turner (Director of Communications).

President Bryna Kra presided over the EC and ECBT portions of the meeting (items beginning with 0, 1, or 2). Board Chair Joseph Silverman was unable to attend. Judy Walker presided over the BT portion of the meeting (items beginning with 3 and 4).

Items in these minutes occur in numerical order, which is not necessarily the order in which they were discussed at the meeting.

**0 CALL TO ORDER AND ANNOUNCEMENTS**

**0.1 Opening of the Meeting and Introductions.**

President Kra called the meeting to order and had participants introduce themselves.

**0.2 AMS Policies Related to this Meeting.**

Secretary Hasselblatt briefly reviewed the following AMS policies related to the conduct of this meeting.

**0.2.1 Confidentiality Statement for ABC and ECBT Meetings.**

The following policy was adopted by the May 2007 ECBT.

*Details of items appearing in the ABC and ECBT agendas are confidential until they have been scheduled, at the ECBT meeting, to appear in open minutes. Then the actions taken become public, but not discussion. General issues of import to the mathematical community are not confidential.*

**0.2.2 Conflict of Interest Policy for Officers and Committee Members.**

The following policy was adopted by the January 2007 Council.

*A conflict of interest may exist when the personal interest (financial or other) or concerns of any committee member, or the member's immediate family, or any group or organization to which the member has an allegiance or duty, may be seen as competing or conflicting with the interests or concerns of the AMS.*

*When any such potential conflict of interest is relevant to a matter requiring participation by the member in any action by the AMS or the committee to which the member belongs, the interested party shall call it to the attention of the chair of the committee and such person shall not vote on the matter. Moreover, the person having a conflict shall retire from the room in which the committee is meeting (or from email or conference call) and shall not participate in the deliberation or decision regarding the matter under consideration.*

*The foregoing requirements shall not be construed as preventing the member from briefly stating his/her position in the matter, nor from answering pertinent questions of other members.*

*When there is a doubt as to whether a conflict of interest exists, and/or whether a member should refrain from voting, the matter shall be resolved by a vote of the committee, excluding the person concerning whose situation the doubt has arisen. Minutes of the meeting of the committee shall reflect when the conflict of interest was disclosed and when the interested person did not vote.*

The AMS is best served by its governance bodies if we avoid all possible appearance of conflicts of interest in our deliberations and decisions. Any steps to this end should ideally be undertaken well in advance of a meeting. Those reading an agenda in preparation for a meeting should consider whether their own or anyone else's participation in any part of the meeting could be perceived by a reasonable observer as creating a possible conflict of interest. The Secretary and Executive Director stand ready to consult on pertinent questions. The meeting itself is not the best venue for deciding such questions in a reasoned way.

In the unfortunate event that the question of possible appearances of a conflict of interest is only raised during a meeting, the Secretary and Executive Director recommend that the meeting participant or guest involved immediately recuse from the pertinent discussion or the remainder of the meeting, unless a secret ballot of voting members is unanimous that no reasonable observer could perceive any possible conflict of interest.

A few examples of fairly clear conflicts of interest.

If you serve a sister society with a publishing program in a fiduciary capacity, then you should resign from (or not agree in the first place to serve on) any AMS governance body privy to information or discussion about the AMS publishing division that is not public.

- If you are a compensated volunteer, then you should recuse from any conversations pertinent to volunteer compensation, such as might take place, for instance, on the Board of Trustees.
- If you are involved in any AMS-funded program, then you should recuse from any discussion about budgets that include or possibly impinge on that program.

ECBT members were asked to alert the Secretary or the Executive Director to any agenda items with which they may have a conflict of interest, preferably well in advance of the meeting.

### **0.2.3 Policy on a Welcoming Environment.**

The following policy was adopted by the January 2015 Council and modified by the January 2019 Council.

*The AMS strives to ensure that participants in its activities enjoy a welcoming environment. In all its activities, the AMS seeks to foster an atmosphere that encourages the free expression and exchange of ideas. The AMS supports equality of opportunity and treatment for all participants, regardless of gender, gender identity or expression, race, color, national or ethnic origin, religion or religious belief, age, marital status, sexual orientation, disabilities, veteran status, or immigration status.*

*Harassment is a form of misconduct that undermines the integrity of AMS activities and mission.*

*The AMS will make every effort to maintain an environment that is free of harassment, even though it does not control the behavior of third parties. A commitment to a welcoming environment is expected of all attendees at AMS activities, including mathematicians, students, guests, staff, contractors and exhibitors, and participants in scientific sessions and social events. To this end, the AMS will include a statement concerning its expectations towards maintaining a welcoming environment in registration materials for all its meetings, and has put in place a mechanism for reporting violations. Violations may be reported confidentially and anonymously to 855-282-5703 or at [www.mathsociety.ethicspoint.com](http://www.mathsociety.ethicspoint.com). The reporting mechanism ensures the respect of privacy while alerting the AMS to the situation.*

*For AMS policy statements concerning discrimination and harassment, see the AMS Anti-Harassment Policy [www.ams.org/about-us/governance/policy-statements/anti-harassment-policy](http://www.ams.org/about-us/governance/policy-statements/anti-harassment-policy)).*

### 0.3 AMS Governance Structure.

Secretary Hasselblatt and Executive Director Roberts feel it is important to review the AMS's overall governance structure, and how a particular body fits within that structure, at the beginning of each governance meeting. Below is a summary related to the ECBT, which has been excerpted from [www.ams.org/governance](http://www.ams.org/governance):

The American Mathematical Society has a bicameral governance structure consisting of the Council (created when the Society's constitution was ratified in December 1889) and the Board of Trustees (created when the Society was incorporated in May 1923). These bodies have the ultimate responsibility and authority for representing the AMS membership and the broader mathematical community, determining how the AMS can best serve their collective needs, and formulating and approving policies to address these needs. The governing bodies determine what the Society does and the general framework for how it utilizes its volunteer, staff, and financial resources.

The **Governance Leadership** consists of the Officers (President, President Elect or Immediate Past President, three Vice Presidents, Secretary, four Associate Secretaries, Treasurer, and Associate Treasurer), the Council, Executive Committee of the Council, and Board of Trustees.

The **Council** formulates and administers the scientific policies of the Society and acts in an advisory capacity to the Board of Trustees. Council Meetings are held twice a year (January and the spring).

The **Executive Committee** is a subcommittee of the Council and is empowered to act for the Council on matters which have been delegated to the Executive Committee by the Council.

The **Board of Trustees** receives and administers the funds of the Society, has full legal control of its investments and properties, and conducts all business affairs of the Society. The Trustees meet jointly with the Executive Committee of the Council twice a year (May and November) at ECBT Meetings.

The Council and Board of Trustees are advised by nearly 100 **Committees**, including six **Policy Committees** (Education; Equity, Diversity and Inclusion; Meetings and Conferences; Profession; Publications; Science Policy) and over 20 Editorial Committees for the various Journals and Books it publishes.

The Council and Board of Trustees are also advised by the **Executive Director and the Executive Staff**, who are responsible for seeing that governance decisions are implemented by the Society's 200+ staff members.

#### 0.4 Housekeeping Matters.

Executive Director Roberts went over some details about the schedule and arrangements for the events that took place during the ECBT meeting.

#### 0.5 Additional Topics for Immediate or Future Consideration.

ECBT members were welcome to state any additional topics for immediate or future consideration.

**1I EXECUTIVE COMMITTEE  
INFORMATION ITEMS**

**1I.1 Colloquium Lecturer.**

The EC supported the recommendation of the Colloquium Lecturer Committee to invite Dr. Terence Tao (University of California, Los Angeles) to deliver the Colloquium Lectures at the 2023 Annual Meeting in San Francisco, CA. Dr. Tao has accepted the invitation.

**1I.2 Gibbs Lecturer.**

The EC supported the recommendation of the Gibbs Lecturer Committee to invite Dr. Suzanne Lenhart (University of Tennessee) to deliver the Gibbs Lecture at the 2023 Annual Meeting in San Francisco, CA. Dr. Lenhart has accepted the invitation.

**1I.3 Secretariat Business by Mail. Att. #33**

Minutes of Secretariat business by mail during the months October 2022–March 2023 are included in Att. #33.

## 2 EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES ACTION/DISCUSSION ITEMS

### 2.1 Report from the President.

President Kra provided an oral report to the ECBT that included dialog on the AMS Executive Director search, protests against the AMS, locations of AMS meetings, building productive bridges with other mathematical organizations, and the AMS-Simons Research Enhancement Grants for Primarily Undergraduate Institution (PUI) Grants.

### 2.2 Motions of the Secretary. Att. #6

The ECBT congratulated the Society for the Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS) on its 50<sup>th</sup> Anniversary, the Enhancing Diversity in Graduate Education (EDGE) Program on its 25<sup>th</sup> Anniversary, and the Nebraska Conference for Undergraduate Women in Mathematics (NCUWM) on its 25<sup>th</sup> Anniversary.

The ECBT offered praise and appreciation to Dr. Catherine Roberts on the occasion of her stepping down from the role of Executive Director of the AMS.

### 2.3 Update on Fall Policy Committees.

#### 2.3.1 Update on Committee on the Profession (CoProf). Att. #7

The next CoProf meeting will be held September 21-22, 2023 at the AMS Headquarters in Providence, RI.

The CoProf Chair for February 1, 2023 - January 31, 2024 is Jim L. Brown of Occidental College. The staff liaison to the committee is Torina Lewis, Associate Executive Director, Meetings & Professional Services Division.

A report on the 2022 CoProf meeting is in Att. #7. Previous reports, the committee charge, and the current committee roster are available on the CoProf webpage: [www.ams.org/about-us/governance/committees/cprof-home](http://www.ams.org/about-us/governance/committees/cprof-home).

#### 2.3.2 Report on Committee on Education (COE). Att. #8

The next COE meeting and Mini-conference on Education will be held September 27-29, 2023 in Washington, DC (with the Mini-conference being held September 28).

The COE chair is Malcolm Adams of the University of Georgia for February 1, 2022 - January 31, 2024. The staff liaison to the committee is Tyler Kloefkorn, Associate Director, Office of Government Relations.

A report on the 2022 COE meeting is in **Att. #8**. Previous reports, the committee charge, and the current committee roster are available on the COE webpage:  
<http://www.ams.org/about-us/governance/committees/coe-home>

### **2.3.3 Update on Committee on Publications (CPub). Att. #9**

The next CPub meeting will be held September 22-23, 2023 at the AMS headquarters in Providence, RI. As is customary, since a CPub subcommittee will be conducting an evaluation of the AMS primary journals this year (*Communications of the AMS*, *Journal of the AMS*, *Mathematics of Computation*, *Proceedings of the AMS*, and *Transactions of the AMS*), their managing editors will be invited to attend the CPub meeting.

The CPub Chair is Steven Bradlow of the University of Minnesota for February 1, 2023 - January 31, 2024. The staff liaison to the committee is Robert Harington, Associate Executive Director, Publishing Division.

A report on the 2022 CPub meeting is in **Att. #9**. Previous reports, the committee charge, and the current committee roster are available on the CPub webpage:  
[www.ams.org/about-us/governance/committees/cpub-home](http://www.ams.org/about-us/governance/committees/cpub-home).

### **2.4 Report on Long Range Planning Committee (LRPC).**

The LRPC recently met twice: April 10, 2023 and May 11, 2023. President Kra provided an oral report to the ECBT. The main topics of discussion included: The future of the Ann Arbor office, the role and composition of the AMS Council, and Equity, diversity, and inclusion (EDI) priorities.

The ECBT formed a subcommittee consisting of Matthew Ando, Leona Harris, Boris Hasselblatt, Bryna Kra, Francis Su, and Bianca Viray to study the composition of the AMS Council and report back to the ECBT.

**2I EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES  
INFORMATION ITEMS**

**2I.1 State of the AMS.**

The Executive Director's annual report is given preliminarily to the spring Council meeting and appears subsequently in the *Notices of the AMS* as part of the official record.

**2I.2 2023-2024 AMS Centennial Fellowship.**

Upon recommendation of the AMS Centennial Fellowship Committee, Dr. Joel Nagloo (University of Illinois at Chicago) was offered the 2023-2024 Centennial Fellowship. Dr. Nagloo accepted the award. The amount of the Fellowship is \$50,000.

**2I.3 2023-2024 AMS Joan and Joseph Birman Fellowship.**

Upon recommendation of the AMS Joan and Joseph Birman Fellowship Committee, Dr. Jennifer S. Balakrishnan (Boston University) was offered the 2023-2024 Birman Fellowship. Dr. Balakrishnan accepted the award. The amount of the Fellowship is \$50,000.

**2I.4 2023-2024 Claytor-Gilmer Fellowship.**

Upon recommendation of the AMS Claytor-Gilmer Fellowship Committee, Dr. Ludovic Tangpi (Princeton University) was offered the 2023-2024 Claytor-Gilmer Fellowship. Dr. Tangpi accepted the award. The amount of the Fellowship is \$50,000.

**2I.5 Changes in Registration Fees in Meetings and Professional Services. Att. #27**

The Executive Director is authorized to make changes in registration fees for AMS products and then inform the ECBT. Att. #27 reports changes made since the last ECBT meeting.

**2I.6 Report on Use of Donations Collected for FIMU.**

Information is provided annually about donations passed through to the Friends of the International Mathematical Union (FIMU) after being collected by the AMS. These donations are add-ons to annual AMS membership renewals.

Year	Amount
2019	\$7,781
2020	\$8,794
2021	\$7,912
2022	\$6,256

The funds are used by FIMU to foster mathematics research and scholarship in developing countries. IMU support for developing countries is managed by the IMU Commission for Developing Countries (CDC). Their recent activities are described at [www.mathunion.org/cdc](http://www.mathunion.org/cdc).

## **2I.7 Update on Spring Policy Committees.**

### **2I.7.1 Update on Committee on Equity, Diversity, and Inclusion (CoEDI).**

The next meeting will be on March 7-8, 2024 at the AMS office in Washington, DC.

The CoEDI Chair for February 1, 2023 - January 31, 2024 is Dennis Davenport of Howard University. The staff liaison to the committee is Leona Harris, Director of Equity, Diversity, and Inclusion.

Previous reports, the committee charge, and the current committee roster are available on the CoEDI webpage: [www.ams.org/about-us/governance/committees/coedi-home](http://www.ams.org/about-us/governance/committees/coedi-home).

### **2I.7.2 Report on Committee on Science Policy (CSP).**

The next meeting will be on March 4-6, 2024 at the AMS office in Washington, DC.

The CSP Chair for February 1, 2023 - January 31, 2024 is Carla Cotwright-Williams, working at the U.S. Department of Defense and a former AMS Congressional Fellow. The staff liaison to the committee is Karen Saxe, Associate Executive Director of Government Relations.

Previous reports, the committee charge, and the current committee roster are available on the CSP webpage ([www.ams.org/about-us/governance/committees/csp-home](http://www.ams.org/about-us/governance/committees/csp-home)).

### **2I.7.3 Update on Committee on Meetings and Conferences (CoMC).**

The next meeting will be on February 22-23, 2024 at the AMS Headquarters in Providence, RI.

The CoMC Chair for February 1, 2023 - January 31, 2024 is Gerard A. Venema of Calvin University. The staff liaison to the committee is Torina Lewis, Associate Executive Director, Meetings & Professional Services.

Previous reports, the committee charge, and the current committee roster are available on the CoMC webpage: [www.ams.org/about-us/governance/committees/comc-home](http://www.ams.org/about-us/governance/committees/comc-home).

**2I.8 Dates of 2023 and 2024 ABC and ECBT Meetings.**

	<b>Fall 2023</b>	<b>Spring 2024</b>	<b>Fall 2024</b>
ABC	October 3, 2023 (virtual)	April 4, 2024 (virtual)	October 1, 2024 (virtual)
ECBT	November 16-17, 2023 (Providence, RI)	May 9-10, 2024 (Providence, RI)	November 14-15, 2024 (Providence, RI)



**Boris Hasselblatt**  
*Secretary*  
ams\_secretary@ams.org

**SECRETARIAT  
BUSINESS BY MAIL  
MINUTES  
November 1, 2022  
(from the Ballot dated October 4, 2022)**

Votes were cast by Brian Boe, Boris Hasselblatt, Michelle Manes, Betsy Stovall, and, Steven Weintraub. The following actions were taken:

1. Approved the proposal to host the Fall 2024 Central Sectional Meeting at the University of Texas at San Antonio, San Antonio, TX on September 14-15, 2024.
2. Approved electing to membership the individuals named on the list dated September 20, 2022.
3. Approved the Minutes of the Secretariat Business by Mail from the ballot dated September 2, 2022.

Boris Hasselblatt  
Tufts University  
Secretary of the AMS



**SECRETARIAT  
BUSINESS BY MAIL  
MINUTES  
December 1, 2022  
(from the Ballot dated November 1, 2022)**

Votes were cast by Brian Boe, Boris Hasselblatt, Michelle Manes, Betsy Stovall, and, Steven Weintraub. The following actions were taken:

1. Approved the AMS Graduate Student Chapter petition from DePaul University.
2. Approved electing to membership the individuals named on the list dated October 20, 2022.
3. Approved the Minutes of the Secretariat Business by Mail from the ballot dated October 4, 2022.

Boris Hasselblatt  
Tufts University  
Secretary of the AMS



**SECRETARIAT  
BUSINESS BY MAIL  
MINUTES  
January 4, 2023  
(from the Ballot dated December 1, 2022)**

Votes were cast by Brian Boe, Boris Hasselblatt, Michelle Manes, Betsy Stovall, and, Steven Weintraub. The following actions were taken:

1. Approved the proposal to host the Fall 2024 Southeast Sectional Meeting at Georgia Southern University, Savannah, GA on October 5-6, 2024.
2. Approved electing to membership the individuals named on the list dated November 20, 2022.
3. Approved the Minutes of the Secretariat Business by Mail from the ballot dated November 1, 2022.

Boris Hasselblatt  
Tufts University  
Secretary of the AMS



**Boris Hasselblatt**  
*Secretary*

ams\_secretary@ams.org

**SECRETARIAT  
BUSINESS BY MAIL  
MINUTES  
February 1, 2023  
(from the Ballot dated January 4, 2023)**

Votes were cast by Brian Boe, Boris Hasselblatt, Michelle Manes, Betsy Stovall, and, Steven Weintraub. The following actions were taken:

1. Approved the AMS Graduate Student Chapter petition from State University of New York at Buffalo.
2. Approved electing to membership the individuals named on the list dated December 20, 2022.
3. Approved the Minutes of the Secretariat Business by Mail from the ballot dated December 1, 2022.

Boris Hasselblatt  
Tufts University  
Secretary of the AMS



**Boris Hasselblatt**  
Secretary

ams\_secretary@ams.org

**SECRETARIAT  
BUSINESS BY MAIL  
MINUTES  
March 1, 2023  
(from the Ballot dated February 1, 2023)**

Votes were cast by Brian Boe, Boris Hasselblatt, Michelle Manes, Betsy Stovall, and, Steven Weintraub. The following actions were taken:

1. Approved the proposal to host the Fall 2024 Eastern Sectional at the University of Albany, Albany, NY on October 19–20, 2024.
2. Approved electing to membership the individuals named on the list dated January 20, 2023.
3. Approved the Minutes of the Secretariat Business by Mail from the ballot dated January 4, 2023.

Boris Hasselblatt  
Tufts University  
Secretary of the AMS



**SECRETARIAT  
BUSINESS BY MAIL  
MINUTES  
April 3, 2023  
(from the Ballot dated March 1, 2023)**

Votes were cast by Brian Boe, Boris Hasselblatt, Michelle Manes, Betsy Stovall, and, Steven Weintraub. The following actions were taken:

1. Approved the AMS Graduate Student Chapter petition from the University of Virginia.
2. Approved electing to membership the individuals named on the list dated February 20, 2023.
3. Approved the Minutes of the Secretariat Business by Mail from the ballot dated February 1, 2023.

Boris Hasselblatt  
Tufts University  
Secretary of the AMS



The Executive Committee and Board of Trustees of the American Mathematical Society  
extends its warmest congratulations to

## ENHANCING DIVERSITY IN GRADUATE EDUCATION (EDGE)

on the 25th anniversary of the Enhancing Diversity in Graduate Education Program and the 10th anniversary of the Sylvia Bozeman and Rhonda Hughes EDGE Foundation. Our profession owes gratitude and respect to the EDGE programs for their ongoing support of women pursuing careers in the mathematical sciences, and the AMS celebrates the impact of these programs and looks forward to seeing this work continue in years to come.

May 2023

A handwritten signature in black ink, appearing to read "Bryna Kra".

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Bryna Kra  
*President*

A handwritten signature in black ink, appearing to read "Joseph Silverman".

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Joseph Silverman  
*Chair, Board of Trustees*



The Executive Committee and Board of Trustees of the American Mathematical Society  
extends its warmest congratulations to the

## **SOCIETY OF ADVANCEMENT OF CHICANOS/HISPANICS AND NATIVE AMERICANS IN SCIENCE (SACNAS)**

on its 50<sup>th</sup> anniversary.

It has created strong and deep community, and in the course of this half century, SACNAS has had a great effect on how talents are equitably developed, recognized, and celebrated. The American Mathematical Society shares the goal of supporting, including, and recognizing members of populations that have historically had limited representation or participation in mathematics and looks forward to seeing this work continue in years to come.

May 2023

A handwritten signature in black ink, appearing to read "Bryna Kra".

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Bryna Kra  
*President*

A handwritten signature in black ink, appearing to read "Joseph Silverman".

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Joseph Silverman  
*Chair, Board of Trustees*



The Executive Committee and Board of Trustees of the American Mathematical Society  
extends its warmest congratulations to the

## NEBRASKA CONFERENCE FOR UNDERGRADUATE WOMEN IN MATHEMATICS

on the occasion of its 25th anniversary.

Our profession owes gratitude and respect to the Nebraska Conference for Undergraduate Women in Mathematics for encouraging and mentoring undergraduate women in mathematics, particularly women of color, for providing them with role models, insider knowledge, opportunities to present undergraduate research, and for developing a growing community of peers interested in issues related to creating a supportive environment for women in mathematics. The AMS celebrates the impact of this program and looks forward to seeing this work continue in years to come.

May 2023

A handwritten signature in black ink, appearing to read 'Bryna Kra', positioned above a horizontal line.

Bryna Kra  
*President*

A handwritten signature in black ink, appearing to read 'Joseph H. Silverman', positioned above a horizontal line.

Joseph Silverman  
*Chair, Board of Trustees*



The Executive Committee and Board of Trustees of the American Mathematical Society  
offer praise and appreciation to

## DR. CATHERINE ROBERTS

on the occasion of her stepping down from the role of Executive Director of the AMS. Catherine has served as Executive Director for the past seven years, overseeing the implementation of a 5-year strategic plan and carrying out recommendations of the Task Force Report: *Towards a Fully Inclusive Mathematics Profession*, leading to the establishment of a Membership Department and an office of Equity, Diversity, and Inclusion. Catherine skillfully navigated the organization through the major challenges posed by the Covid-19 pandemic, moving meetings from in-person to remote, creating mechanisms for staff to work safely and remotely, and juggling the numerous staff vacancies amid a difficult job market. Catherine has handled these challenges with endless energy and aplomb, assuring that the AMS emerges from the pandemic as a well-functioning and vibrant organization.

On behalf of all the members of the American Mathematical Society, we express our gratitude to Catherine for her many valuable contributions and we wish her success with her future endeavors.

May 2023

A handwritten signature in black ink, appearing to read 'Bryna Kra', positioned above a horizontal line.

Bryna Kra  
President

A handwritten signature in black ink, appearing to read 'Joseph Silverman', positioned above a horizontal line.

Joseph Silverman  
Chair, Board of Trustees

## 2022 Annual Report Committee on the Profession (CoProf)

The Committee on the Profession (CoProf) held its annual meeting on September 17-18, 2022, at the American Mathematical Society (AMS) Headquarters in Providence, Rhode Island with a virtual option. Gail Letzter chaired the meeting.

**Executive Summary:** The agenda spanned a broad scope of proposals for consideration. CoProf tabled reviewing election processes and appointed four new subcommittees for its work in 2023. The subcommittees are: 2024 JMM Panel: What Makes Successful Research Careers, Joint Subcommittee with CoMC: Holding Meetings in Localities with Discriminatory Practices or Laws, Joint CoE Standing Subcommittee on Teaching Assistants and Instructional Faculty, and Mitigating the Effects of the COVID-19 Pandemic on the Profession. Members and Member benefits is a standing subcommittee of CoProf.

As the topic for its next annual review, CoProf decided to continue the work of the subcommittee, AMS Human Rights Activities/Membership in the Science and Human Rights Coalition for the Association for the Advancement of Science (AAAS) chaired by Gail Letzter.

**Other Committee Activities:** An overview of the Task Force work on Understanding and Documenting the Historical Role of the AMS in Racial Discrimination was given by Edray Goins. Action items from the subcommittee report are:

- Using the AMS to expand the Math Alliance's F-GAP (Facilitated Graduate Application Process) by finding more facilitators to match with the undergraduates. An expanded F-GAP would interact with admissions offices, Meyerhoff Scholars, etc. to catch the students earlier in their graduate application process.
- Creating a new program, similar to F-GAP, but for graduate students in their final year of school. This would help grad students gain skills to be competitive on the job market. The AMS would help match graduate students with facilitators.
- The AMS should rethink the partnership between the Math Alliance and the Joint Policy Board (currently consisting of AMS, American Statistical Society (ASA), Mathematical Association of America (MAA), and Society for Industrial and Applied Mathematics (SIAM)).
- AMS, CoProf, and Institute for Mathematics and its Applications (IMA) should partner to run the Career Paths Workshop, a collection of summer courses for students who have a math minor and are considering careers in say math finance, computational biology, etc.
- The AMS should partner with organizations such as the Math Alliance, National Association of Mathematicians (NAM), Association of Women in Mathematics (AWM), Institute for Operations Research and the Management Sciences (INFORMS), Conference for African-American Researchers in the Mathematical Sciences (CAARMS), etc. to write an Inclusion across the Nation of Communities of

Learners of Underrepresented Discoverers in Engineering and Science  
(INCLUDES) grant to engage the math community.

A report from the standing subcommittee, Members and Member Benefits, was presented by John Voight. Their work included reviewing a new dues rate structure, discussing membership benefits of professional societies, determining ways to engage directly with early career mathematicians, and studying marketing materials.

In other business, CoProf discussed meeting ideas that would allow the committee to become more nimble and decided to hold a second meeting virtually mid-year. CoProf was also asked to consider studying how the AMS can better support mid-career mathematicians, which was added to the subcommittee discussion.

**Council Items: Agenda items that were endorsed by CoProf and forwarded to Council for consideration:**

- *Ivo and Renata Babuška Thesis Prize Criteria:* At the request of staff, CoProf reviewed and amended a proposal outlining the nomination, selection, and eligibility criteria for awarding a new prize. CoProf recommended this item and the prize description for approval to the Council.
- *Set of Prizes named after Elias Stein:* At the request of the Development Committee, CoProf reviewed the prize description for the creation of a set of three rotating honors in memory of Professor Elias Stein – one prize for a research article, one prize for an expository article, and one award for mentoring. CoProf recommended this item for approval to the Council.
- *The I. Martin Isaacs Prize for Excellence in Mathematical Writing:* At the request of staff, CoProf reviewed and amended the language for this prize to be awarded for excellence in writing in a primary American Mathematical Society research journal article published in the past two years. CoProf recommended this item for approval to the Council.
- *Stefan Bergman Fellowship:* At the request of the Development Committee, CoProf reviewed the prize description of the Stefan Bergman Fellowship to be awarded to a research mathematician conducting research in the areas of Real Analysis, Complex Analysis, or Partial Differential Equations to support the advancement of their research portfolio. The fellowships will be open only to AMS members who have not received tenure and have not held significant fellowship support. CoProf recommended this reimagined item for approval to the Council.
- *Early Career Fellowship Category:* At present, the AMS offers three mid-career fellowships at \$50k/year. Council asked CoProf to prepare a proposal to establish a new class of AMS Fellowships at \$25k/year for an early career mathematician that would be supported by the Bergman endowment. CoProf recommended this item for approval to the Council.
- *AMS Best Paper Prize Category:* At the request of the Prize Oversight Committee, CoProf was asked to consider recommending that Council creates a “best paper” prize category, associated to some subset of the primary academic journals: Communications of the AMS, Journal of the AMS, Mathematics of Computation, Memoirs of the AMS, Proceedings of the AMS, and Transactions of the AMS.

CoProf recommended that Council establish the AMS Best Paper Prize Category associated with the primary AMS journals.

- *Voting Rights on Policy Committees for Staff Mathematician Liaisons:* CoProf recommended that Council makes the following modifications to the policy committee charges: That policy committee staff mathematician liaisons be voting members of their respective Policy Committee, that the Executive Director be a member without vote, and the Secretary be a voting member.
- *Quorum for Policy Committees:* CoProf recommended that Council adopts as a quorum a simple majority of voting members for each of the six policy committees.

CoProf will hold a mid-year virtual meeting and its next annual meeting will be September 21-22 2023 at AMS Headquarters in Providence, Rhode Island.

*Prepared by Torina Lewis  
Associate Executive Director, MPS  
Reviewed by Jim Brown, CoProf chair  
March 2023*

## 2022 Annual Report Committee on Education (CoE)

The AMS Committee on Education (CoE) met September 22-24, 2022. The meeting was held in person, with a few virtual attendees.

Malcolm Adams (University of Georgia, retired) was chair of the committee for February 1, 2022 through January 31, 2023.

### Committee Actions:

- A subcommittee was formed to draft statements and proposals for the AMS Board of Trustees and the AMS Council. This subcommittee will draft a policy statement on graduate admissions, a proposal for funding support of undergraduate students, and investigate changes in pathways for mathematics for grades 6 through 14.
- A subcommittee was formed to plan for the CoE 2023 Education Mini-conference and a CoE-sponsored panel at the JMM in San Francisco, CA in 2024. In addition, this subcommittee will consider adjusting the format, timing, and future directions of the Education Mini-conference.
- The standing subcommittee on teaching assistants and instructional faculty will address the preparation of graduate students and postdoctoral fellows for teaching-intensive careers and ways to seek such careers.
- Each year, CoE appoints a subcommittee to review portions of the AMS education portfolio. This year's subcommittee was formed to review graduate mathematical sciences education activities at the AMS.
- A CoE member was appointed to the AMS JMM Lecture on Education Selection Committee.

Previous reports, the committee charge, and the current committee roster are available on the CoE webpage: <https://www.ams.org/about-us/governance/committees/coe-home>.

*Prepared by Malcolm Adams  
CoE Chair  
January 31, 2023*

## 2020 Annual Report Committee on Publications (CPub)

A meeting of the AMS Committee on Publications (CPub) was held on Friday and Saturday, September 16-17, 2022 at AMS Headquarters in Providence, RI and via Zoom web conference. Kiran Kedlaya, Co-chair, presided. Discussion and action items included the following:

- **Minutes of Business by Technical Means**

CPub conducted business by Email since its last meeting:

- The minutes of the September 2021 CPub meeting were approved with revisions.
- CPub acted on specific change proposals drafted by Secretary Hasselblatt for recommendation to Council - changes to the AMS bylaws that will add *Communications of the AMS* to the list of primary journals, clarify that regardless of the possibility of co-editors in chief, there will be one Council representative for each primary journal, and to define “member journal” and “primary journal” (CPub Agenda item 3.2.1 in the 2021 Minutes).
- The Charge Statement for CPub subcommittees reviewing the AMS Book Program was approved.

- **Open Access Mandates**

CPub discussed the current situation with Open Access (OA) policies and how recent policy announcements from the White House Office of Science and Technology Policy (OSTP) may affect AMS publications. The recent mandate (released on August 25) with implementation required in 2025 for 2026 grants, potentially affects all publishers of scientific research including the AMS.

*Following the meeting, Associate Executive Director Harington updated the March 2019 AMS Primer on Open Access to reflect the recent mandate by OSTP. A proprietary version of the updated Primer will be included in the agenda for discussion at the November 2022 Executive Committee and Board of Trustees (ECBT) meeting. A public version will be posted on the AMS website and distributed to Congressional and NSF offices by Karen Saxe.*

- **CPub Subcommittee Review of the AMS Book Program**

After reviewing the subcommittee report, CPub recommended the following action items:

- Standardize/update AMS book series descriptions.  
*2023 CPub Chair Steven Bradlow formed an ad hoc subcommittee consisting of Sergei Gelfand (Publisher), Robert Harington (Associate Executive Director, Publishing), and Nicola Poser (Director, Marketing & Sales) charged with uniformizing the AMS book series descriptions listed on the AMS Bookstore: <https://bookstore.ams.org/book-series>.*
- The Committee on Education (COE), which is reviewing AMS programs for K-16 students, requested a copy of the subcommittee’s Book Program Review report. *CPub approved COE’s request and will also make the report available to other AMS policy committees and Council upon request. Publishing Division staff subsequently*

*provided the report to COE and will provide it to other AMS policy committees and Council as requested.*

- Editorial oversight of “Miscellaneous” non-series books.

*Unlike all other AMS book series, there is no editorial board oversight/review for Miscellaneous publications, which are published out-of-series. CPub Co-chair Bradlow formed an ad hoc subcommittee consisting of Matthew Ando (Chair, representing the Board of Trustees), Charles Epstein (representing the Editorial Boards Committee), and Sergei Gelfand (Publisher) to investigate whether a system of editorial oversight is needed for these publications, and if so, to form a proposal.*

- **Submission Statements for AMS Research Journals**

Submission statements for AMS research journals contain the statement:

*"The author should suggest an appropriate Editor to review the paper."*

CPub was asked to suggest and consider an alternative statement to clarify that editor consideration is, in itself, peer review, and desk rejects are thus appropriate.

**CPub voted to approve the following revised statement: "All articles appearing in this journal are peer-reviewed. Editors may reject papers without external review."**

- **Modifying the Journal Overviews to Reflect Quick Reject**

Most AMS journal overviews start with the statement, *"All articles submitted to this journal are peer-reviewed."* CPub was asked to consider changing the journal overview statements to reflect the practice of quick reject and the future incorporation of double-anonymous review.

**CPub voted to approve the following revision to the journal overview statements: The first sentence "All articles submitted to journals published by the AMS are peer-reviewed." should be replaced by "All articles appearing in this journal are peer reviewed. Editors may reject papers without external review."**

- **Transitioning Print Journals to Electronic-Only**

The demand for print journal subscriptions is declining. Several of our research journals are already offered as electronic-only (e.g., *Communications of the AMS*, *Conformal Geometry and Dynamics*, *Representation Theory*, *Transactions of the AMS*, *Series B*, and *Proceedings of the AMS*, *Series B*). *Bulletin of the AMS* and *Notices of the AMS* now require an opt-in to receive print copies. CPub agreed that the world is moving away from print, but the consensus was that print subscribers are not ready to subscribe to e-only (which means subscriber and revenue loss).

*No action was taken by CPub, but the Committee agreed to having an update on this topic at future meetings.*

- **CPub Sponsored Panel on Double Anonymous Refereeing at the Joint Mathematics Meeting**

A panel planning subcommittee consisting of David Futer (chair of the [Doubly Anonymous Refereeing Committee](#) [DARC]) and Judy Walker was formed. A proposal for the [panel](#) was formally submitted and accepted by the 2023 JMM Program Committee.

*The panelists were Henry Cohn (Microsoft Research), Amanda Folsom (Amherst College), Ryan Hynd (University of Pennsylvania), Kim Ruane (Tufts University), and Stan Sclaroff (Boston University). Cohn has participated in the development of the DAR policy and its implementation through various AMS committees. Folsom and Hynd are Coordinating Editors at Proceedings of the AMS, one of the first two journals to implement the new policy. Ruane has served as a referee on a doubly anonymous paper. Sclaroff, a computer scientist, has served on the editorial boards of multiple Computer Vision conferences that select papers through a doubly anonymous process.*

*The organizers report that turnout was about 25 people. About half the time went to the panelists describing their impressions in a prepared way, and the other half the time was Q&A. A few questions were on the unrealistic side, such as making the arXiv anonymous or entirely replacing peer review by some sort of commenting system. None of the questions were hostile to the DAR project and on the whole, they stimulated a good discussion.*

- **Notices of the AMS Editorial Board Charge**

Since a change in Chief Editor coincides with a complete change in the editorial board, it was suggested that the General Description in the Notices charge be modified to be more flexible.

The following statements:

*Term of the Chief Editor is three years, January 1 through December 31.*

*Terms of the Associate Editors are concurrent with that of the Chief Editor.*

Should be replaced with:

*Terms are three years, January 1 through December 31.*

The purpose is to allow for the possibility that some associate editors might serve terms that are staggered with respect to the chief editor, providing some continuity at points of transition, but without precluding the current practice.

*C Pub voted to recommend to Council the above modification to the General Description of the Notices editorial board charge. This proposal was included in the January 2023 Council agenda, but was sent back to C Pub for further clarification. C Pub will review the recommendation at its 2023 meeting.*

- **Reducing the Size of the Colloquium Editorial Committee**

The Chair of the Editorial Boards Committee, Professor Charlie Epstein, reported that several members of the Editorial Board of the *Colloquium* book series have said that, for a while, there have been very few submissions, and wondered if it might make sense to reduce the size of the Board. The Editorial Board Committee (EBC) asked that C Pub consider decreasing the size of the Colloquium Editorial Board.

*C Pub took no action on decreasing the size of the Colloquium editorial committee and indicated the status quo should be maintained. This will be communicated to the board by the EBC. C Pub also suggested that AMS Acquisitions staff should undertake an initiative to encourage Colloquium lecturers to pen their lectures for submission to the series for publication.*

**Informational reports provided by AMS staff included:**

- Overview of AMS Policies:
  1. AMS Conflict of Interest Policy for Officers and Committee Members
  2. AMS Statement on Equity, Diversity and Inclusion
  3. AMS Policy on a Welcoming Environment
  4. Society Governance
  5. The Role of the Committee on Publications and its Charge
    - Report from the AMS Executive Director
    - Report from the AMS Publisher
    - Report from the AMS Executive Editor for Mathematical Reviews/MathSciNet®
    - Report from the AMS Director of Equity, Diversity, and Inclusion
    - Update on Double Anonymous Peer Review

**Next Meeting**

The next CPub meeting will be held *September 23-24, 2023* (Friday-Saturday) at the AMS headquarters in Providence, RI.

In keeping with the CPub review cycle, a subcommittee will be formed to conduct a review of the AMS Primary Journals in 2023. Subcommittee members include current CPub members Steven Bradlow, (Chair), Lisette de Pillis, William Goldman, and Nick Trefethen. The primary journal managing editors will also be invited as guests of CPub's meeting and will conduct their own meeting.

*Prepared by Robert M. Harington  
Associate Executive Director, AMS Publishing (CPub Liaison)  
March 2023*

**2024 Fees for Products in Meetings and Professional Services**

Year	App		Program Book					
	JMM App Banner	Push notifications (each)	Cover 4	Cover 2	2-page Spread	1 page	1/2 page horizontal vertical	1/4 page
2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2023	\$2,100	\$275/\$100 for JMM partners and new exhibitors	\$2,999	\$1,899	\$2,799	\$1,499	\$1,224	\$755
2024	\$2,100	\$275/\$100 for JMM partners and new exhibitors	\$2,999	\$1,899	\$2,799	\$1,499	\$1,224	\$755

Year	Flyer in Registration Packet	Newsletter Ads	Announcements in Newsletter	Mailing List
2022	N/A	N/A	N/A	N/A
2023	747/\$371 for JMM partners	\$65 per day, \$199 four days	\$1 word, or .50 cents per word for an announcement for 3 or more days.	\$400 for 1/\$700 for 2
2024	747/\$371 for JMM partners	\$65 per day, \$199 four days	\$1 word, or .50 cents per word for an announcement for 3 or more days.	\$400 for 1/\$700 for 2

Year	Demo Theatre/Workshop Session	BIG Booth slot	Meeting Room Space	Zoom Room Session (2021/2022)
2022	See Zoom Room Session	Same as Regular Booth	N/A	\$150/hr.
2023	\$500/50-min session	\$100 hour	Variable-basic \$400	N/A
2024	\$500/50-min session		Variable-basic \$400	N/A

Year	Diamond	Platinum	Gold	Silver	Bronze	Patron
2022	N/A	N/A	N/A	N/A	N/A	N/A
2023	\$15,000	\$10,000	\$7,500	\$5,000	\$2,500	\$1,000
2024	\$15,000	\$10,000	\$7,500	\$5,000	\$2,500	\$1,000

Year	Prime Corner	Prime Inline	Non-Prime Corner	Non-Prime Inline	Island	Special Category	New Venture
2022	\$900	\$900	\$900	\$900	\$900	\$900	\$900
2023	\$2,323	\$2,182	\$1,677	\$1,603	\$2,295	\$800	\$538
2024	\$2,323	\$2,182	\$1,677	\$1,603	\$2,295	\$800	\$538

Year	Member	Non-member
2022	\$100	
2023	\$125	\$175
2024	\$125	\$175

Year	Title	Pre-reg member/non	On-site member/non	Pre-reg S/U/E	On-site S/U/E	Online member/non	Online S/U/E
2022	3D Printing Challenges and Application	\$151/\$232	\$185/\$275	\$84	\$105	Same	Same
2023	Polynomial systems, homotopy continuation and applications	\$184/282	\$235/334	\$107	\$138	\$70/\$95	\$50
2024	No short course						

Academic Year	Member	Non-member	Student/Unemployed	Emeritus
2021-22 (Virtual)	\$25	\$75	\$10	\$15
2022-23	\$92	\$165	\$20	\$27
2023-24	\$95	\$192	\$21	\$30

Year	Quiet Area (1-2 Interviewers)	Committee Table (3-6 Interviewers)	One Day Table (3 Interviewers)
2022	\$360 (\$205 additional table)	\$450 (\$225 additional table)	\$200
2023	\$380 (\$215 additional table) \$285 institutional member (\$161 additional table)	\$460 (\$235 additional table) \$345 institutional member (\$176 additional table)	\$210 \$157 (institutional member)
2024	\$380 (\$215 additional table) \$285 institutional member (\$161 additional table)	\$460 (\$235 additional table) \$345 institutional member (\$176 additional table)	\$210 \$157 (institutional member)

<b>Table 10: JMM Grad School Fair</b>		
Year	In-person Grad School Fair	Virtual Grad School Fair
2022 (Virtual)	\$130	\$150 \$100 institutional members
2023	\$150 \$100 institutional members	\$150 \$100 institutional members
2024	\$200 \$140 institutional members	\$200 \$140 institutional members

<b>Table 11: JMM Career Fair</b>	
Year	Fee
2022 (Virtual)	\$130
2023	\$150
2024	\$180

<b>Table 12: Department Leaders and Chairs Workshop</b>		
Year	Member	Non-member
2022	\$50 Virtual	\$100 Virtual
2023	\$100 Virtual \$200 in person	\$150 Virtual \$300 in person
2024	\$110 Virtual \$220 in person	\$150 Virtual \$330 in person

<b>Table 13: MathJobs</b>					
Year	Full-Functioning Account (up to 7 ads)	Full-Functioning Account (1 ad)	Advertising-only Account (up to 7 ads)	Advertising-only Account (1 ad)	Upgrade from 1 ad to 7 ads account
2022	\$630	\$430	\$515	\$315	\$300
2023	\$750	\$520	\$560	\$360	\$300
2024	\$775	\$535	\$575	\$370	\$309

<b>Table 14: MathPrograms</b>		
Year	Single Program for up to 1 Year	7 Programs for up to 1 year
2022	\$310	\$590
2023	\$360	\$650
2024	\$370	\$670

*Prepared by Torina Lewis  
 Associate Executive Director  
 April 2023*