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The nonnegative inverse eigenvalue problem (NIEP) is the problem of characterizing all possible spectra of entrywise nonnegative matrices. If there exists a nonnegative matrix with spectrum Λ for each possible Jordan canonical form allowed by Λ , we say that Λ is universally realizable (UR). It is well known that an $n \times n$ nonnegative matrix A is co-spectral to a nonnegative matrix B with constant row sums. We extend the co-spectrality between A and B to a similarity between A and B , when the Perron eigenvalue is simple. We ask whether certain properties of the NIEP, such as the three rules that characterize the C-realizability of lists (one the strongest sufficient conditions for the NIEP), extend or not to the UR. In particular, we show that if a list of complex numbers $\Lambda = \{\lambda_1, \lambda_2, \dots, \lambda_n\}$, with Perron eigenvalue λ_1 , is UR, then $\{\lambda_1 + \epsilon, \lambda_2, \dots, \lambda_n\}$ is also UR for any $\epsilon > 0$. We also consider the universal realizability of the Guo perturbation $\{\lambda_1 + \epsilon, \lambda_2 - \epsilon, \lambda_3, \dots, \lambda_n\}$, and of the union of two UR lists Λ_1 and Λ_2 . (Received September 10, 2020)