

POSITION AVAILABLE

DIRECTOR OF EQUITY, DIVERSITY, AND INCLUSION

AMERICAN MATHEMATICAL SOCIETY

Play a key role in facilitating measurable, effective change in the AMS and the mathematics discipline.

SUMMARY:

The Director of Equity, Diversity, and Inclusion (EDI) provides professional expertise, strategic leadership, administrative oversight, and collaborative guidance within the AMS and to the mathematics profession more broadly. Reporting directly to the Executive Director, the Director of EDI will work closely with AMS leadership and serve as a member of select committees. A successful Director of EDI will play a key role in facilitating measurable, effective change in advancing equity, diversity, and inclusion at the AMS and within the mathematics discipline.

RESPONSIBILITIES:

- Work effectively with AMS staff, AMS governance, and the wider mathematics profession to cultivate awareness, relationships, and trust around issues of equity, diversity, and inclusion.
- Identify opportunities, advise and lead the AMS to further our mission to advance the full participation in the mathematics profession.
- Collaborate with internal and external stakeholders to support the design and delivery of EDI content and policy, as well as examine and understand historical trends and data to further our EDI efforts.
- Engage with multiple AMS committees and governing bodies, including direct support for the AMS Committee on Equity, Diversity, and Inclusion.
- Participate in strategic planning and other high-level decision-making processes.

EXPERIENCE AND QUALIFICATIONS:

- Earned doctorate in a mathematical science or other relevant discipline (or equivalent training in an area that contributes directly to this position).
- Willingness to maintain a personal professional development program in order to continue personal expertise of emerging best practices related to the many facets of equity, diversity, and inclusion, especially within a mathematical or other scientific environment.
- Demonstrated commitment to diversity and inclusion in the workplace and to advancing these values in professional practice.
- Significant leadership and administrative experience.
- Familiarity with careers and PhD programs in the mathematical sciences.
- Experience and familiarity with programs that help women and other historically excluded groups succeed.

This position is envisioned as a full-time position operating out of AMS headquarters in Providence, Rhode Island or our offices in either Ann Arbor, Michigan or Washington DC, although we are willing to consider creative alternative approaches to enable the selected individual to maintain their research or teaching program in some way. If you are interested in discussing the potential for creative arrangements, please contact Dr. Catherine A. Roberts, Executive Director of the AMS at croberts@ams.org.

APPLICATIONS PROCESS

Submit your application on MathJobs.Org at www.mathjobs.org/jobs/list/17934.

Applications must include a cover letter describing your experience and interest in the position, a curriculum vitae, and three letters of recommendation.



Equal Opportunity/Affirmative Action Employer.

The American Mathematical Society is committed to creating a diverse environment and is proud to be an equal opportunity employer. The AMS supports equality of opportunity and treatment for all individuals, regardless of sex, gender identity or expression, race, color, national or ethnic origin, religion or religious belief, age, marital status, sexual orientation, disability status, economic background, veteran, or immigration status, or any other social or physical component of their identity.